THIRTY-SECOND YEAR

Annual Report of the New England Deaconess Association

AN INSTITUTION OF THE METHODIST EPISCOPAL CHURCH

HOSPITAL IN BOSTON
HOSPITAL IN CONCORD
HOSPITAL IN ROXBURY
HOME IN CONCORD
HOME IN HAVERHILL
SCHOOL IN BOSTON

BOSTON, MASSACHUSETTS
1921

PROPOSED ADDITION TO THE DEACONESS HOSPITAL
DEACONESS ROAD LONGWOOD BOSTON MASS

YEAR BOOK

OF THE

NEW ENGLAND DEACONESS ASSOCIATION

For the Year Ending December Thirty-first

Nineteen Hundred and Twenty-one

REV. WILLARD T. PERRIN, PH. D. — PRESIDENT EMERITUS
WILLIAM T. RICH . . . . . PRESIDENT
C. H. J. KIMBALL . . . . . TREASURER

137 Milk St., Boston

J. L. SPAULDING, JR. . . . . CLERK
CLARENCE W. WILLIAMS, — COR. SEC. & EXECUTIVE OFFICER

Office of the Association, Deaconess Road, Boston

REV. J. EDWIN LACOUNT . . . . . FIELD SECRETARY

Institutions and Superintendents, 1922

Hospitals—Boston, Massachusetts; Concord, Massachusetts

MISS ADELIZA A. BETTS, R. N. . GENERAL SUPERINTENDENT
MISS SUSAN E. EMMOTT, R. N.
SUPERINTENDENT HOSPITAL IN CONCORD

Home in Haverhill, Haverhill, Mass.

MISS CLARA WOOD . . . . . SUPERINTENDENT

Home for Aged Methodist Women, Concord, Mass.

MISS MOLLIE E. DETWILER . . . . . SUPERINTENDENT

Palmer Memorial Hospital, Roxbury, Mass.

MISS SADIE A. HAGEN . . . . . SUPERINTENDENT

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New England Deaconess Association

Organization January 24, 1922

President Emeritus: Rev. Willard T. Perrin, Dentonia Park, Toronto, Ontario, Canada.
President of the Corporation: William T. Rich, 200 High St., Boston, Mass.

Vice-Presidents

Silas Peirce — Everett O. Fisk
Bishop Edwin H. Hughes — Hon. John L. Bates
C. C. Bragdon

Clerk of the Corporation: J. L. Spaulding, Jr., 66 King St., Dorchester.
Treasurer: C. H. J. Kimball, 137 Milk St., Boston.
Counsel: Alonzo R. Weed, Esq., 40 Central St., Boston.
Corresponding Secretary and Executive Officer: Clarence W. Williams, Deaconess Rd., Boston.
Field Secretary: Rev. J. Edwin Lacount, Deaconess Rd., Boston.

Members of the Corporation

Alfred H. Avery, Waters Ave., Everett.
Lorenzo D. Baker, 148 State St., Boston.
Hon. John L. Bates, Tremont Bldg., Boston.
Howard D. Brewer, Worcester, Mass.
Mrs. S. C. Cary, Gardner, Mass.
Frank W. Carter, 349 Congress St., Boston.
Hon. Horace A. Carter, Needham Heights.
Rev. G. S. Chadbourne, 11 Cass St., Melrose, Mass.
Calvert Crary, Foster St., Newtonville.
Mrs. J. W. Cushing, 1577 Beacon St., Brookline.
Mrs. R. S. Douglass, 18 Fuller St., Brookline.
Miss Mabel T. Eager, 49 Seminary Ave., Auburndale, Mass.
Mrs. F. H. Eaves, 31 Waban St., Roxbury.
S. T. Emery, 120 Water St., Boston.
E. O. Fisk, 2A Park St., Boston.
Mrs. H. C. Gallagher, Hillside St., Milton, Mass.
Rev. E. J. Helms, Morgan Memorial Church, Boston.
Bishop Edwin H. Hughes, 235 Summer St., Malden, Mass.
C. H. J. Kimball, 137 Milk St., Boston.
H. E. Locke, 99 Chauncy St., Boston.
Mrs. F. A. Patterson, 39 Canterbury Rd., Newton Highlands, Mass.
Silas Peirce, 688 Boylston St., Boston.
Rev. W. T. Perrin, Dentonia Park, Toronto, Ontario, Canada.
Rev. C. F. Rice, 59 Fourth St., Medford.
William T. Rich, 200 High St., Boston.
J. L. Spaulding, Jr., 66 King St., Dorchester.
Charles H. Watkins, 98 Milk St., Boston.
Rev. T. C. Watkins, Highland Ave., Needham Heights, Mass.
Mrs. T. C. Watkins, Highland Ave., Needham Heights, Mass.
A. R. Weed, 40 Central St., Boston.
G. M. Weed, 40 Central St., Boston.
Mrs. J. W. Wilbur, 127 Winthrop Rd., Brookline.

CONFERENCE MEMBERS

Rev. Robert A. Colpitts, Fall River, Mass.
Rev. John L. Ivey, Winthrop, Mass.
Howard W. Selby, Springfield, Mass.
Rev. R. H. Huse, Concord, N. H.
Thomas Webb, Dover, N. H.
V. A. Irish, Enosburg Falls, Vt.
Rev. Frank W. Lewis, St. Albans, Vt.
Mrs. F. H. Hall, Portland, Me.
Rev. R. F. Lowe, Rumford, Me.
Rev. Charles A. Purdy, Winterport, Me.
Miss Amanda M. Wilson, Bangor, Me.
Rev. John W. Annas, Providence, R. I.

NOMINATING COMMITTEE OF THE CORPORATION FOR 1923

J. L. Spaulding, Jr.
Alfred H. Avery.
Miss Mabel T. Eager.
Mrs. F. A. Patterson.
Silas Peirce.

ANNUAL MEETING ON TUESDAY, JANUARY 23, 1923
A special motion calls for prepared ballots at the Annual Meeting.

Executive Committee

The President and Clerk of the Corporation, the Chairman and Secretary of the Board of Managers, the Treasurer, and

Alfred H. Avery, Waters Ave., Everett, *Chairman.*
Hon. Horace A. Carter, Needham Heights.
Calvert Crary, Foster St., Newtonville.
S. T. Emery, 120 Water St., Boston.
H. E. Locke, 99 Chauncy St., Boston.
Silas Peirce, 688 Boylston St., Boston.

BOARD OF MANAGERS

THE EXECUTIVE COMMITTEE, THE SECRETARIES, THE SUPERINTENDENTS OF DEPARTMENTS AND

REV. CHARLES F. RICE, 59 Fourth St., Medford, Mass., *Chairman.*
MRS. EMMA H. WATKINS, Highland Ave., Needham Heights, *Secretary.*
MRS. SETH C. CARY, Gardner, Mass.
REV. GEORGE S. CHADBOURNE, 11 Cass St., Melrose.
THEODORE CHAMBERLIN, M. D., Concord, Mass.
REV. JAMES E. COONS, 65 Beltram St., Malden, Mass.
MRS. J. B. CUMMINGS, 67 Eastern Ave., Worcester.
MRS. J. W. CUSHING, 1577 Beacon St., Brookline.
MRS. C. K. DARLING, Concord, Mass.
MRS. R. S. DOUGLASS, 18 Fuller St., Brookline.
MISS MABEL T. EAGER, 49 Seminary Ave., Auburndale, Mass.
MRS. F. H. EAVES, 31 Waban St., Roxbury.
REV. EDWARD A. ELLIOTT, 177 Hancock St., Cambridge.
MRS. S. T. EMERY, Newton Centre, Mass.
MRS. E. O. FISK, 135 Winthrop Rd., Brookline.
MRS. R. A. FOSS, 715A Tremont St., Boston.
MRS. A. L. FLANDERS, 49 Longwood Ave., Brookline.
MRS. H. C. GALLAGHER, Hillside St., Milton, Mass.
MRS. E. WARREN GRIFFITH, 185 Hancock St., Cambridge.
MRS. SHERMAN HOAR, Concord, Mass.
MRS. WOODWARD HUDSON, Concord, Mass.
MRS. S. W. JOHNSON, 200 Riverway, Longwood, Mass.
MISS ELIZA M. LADNER, 23 Plumer St., Everett, Mass.
MRS. R. S. LAMBERT, 36 Crescent St., North Plymouth, Mass.
REV. WILLIAM R. LESLIE, 5 Fairbanks St., Brookline.
MR. E. C. LINN, 93 Williston Rd., Brookline.
MR. FRANCIS P. LUCE, 140 Washington St., Boston.
MRS. F. A. PATTERSON, 39 Canterbury Rd., Newton Highlands.
REV. WEBSTER H. POWELL, 38 Langdon St., Cambridge.
REV. CHARLES E. SPAULDING, 15 Berwick St., Worcester.
REV. J. M. SHEPLER, 85 Washington Park, Newtonville, Mass.
MR. E. RAY SPEARE, 156 Sixth St., East Cambridge.
MRS. ROLAND E. THORPE, Franklin Park, Mass.
MR. CHARLES H. WATKINS, 98 Milk St., Boston.
MRS. J. W. WILBUR, 127 Winthrop Rd., Brookline.
MRS. C. W. WILLIAMS, 205 Morrison Ave., Somerville.
MRS. M. A. WILLIAMS, 217 Winchester St., Brookline.

STANDING COMMITTEES OF THE BOARD OF MANAGERS

The Corresponding Secretary is *ex officio* a member of all Standing Committees.

Homes in Boston and Haverhill

MRS. J. W. WILBUR, *Chairman*
MRS. S. T. EMERY, *Vice-Chairman and Secretary*
MR. S. T. EMERY
MRS. R. A. FOSS
MRS. S. W. JOHNSON
MISS ELIZA M. LADNER
MRS. F. A. PATTERSON
REV. CHARLES F. RICE
REV. J. M. SHEPLER

Hospital in Boston

MRS. H. C. GALLAGHER, *Chairman*
MR. E. C. LINN, *Vice-Chairman*
MRS. EMMA H. WATKINS, *Secretary*
MR. CALVERT CRARY
MRS. J. W. CUSHING
MISS MABEL T. EAGER
MRS. F. H. EAVES
MRS. A. L. FLANDERS
REV. WILLIAM R. LESLIE
MRS. F. A. PATTERSON
MRS. WILLIAM T. RICH
MRS. MARY A. WILLIAMS

Palmer Memorial Hospital Operating Committee

MR. H. E. LOCKE, *Chairman*
MR. C. H. J. KIMBALL, *Vice-Chairman*
MRS. ROLAND E. THORPE, *Secretary*
MISS ADELIZA A. BETTS
MRS. S. C. CARY
MR. CALVERT CRARY
MRS. E. WARREN GRIFFITH
MRS. F. A. PATTERSON
MR. J. L. SPAULDING, JR.

Home for Aged Methodist Women

MR. J. L. SPAULDING, JR., *Chairman*
MRS. J. B. CUMMINGS, *Vice-Chairman*
REV. G. S. CHADBOURNE
REV. J. E. COONS
REV. E. A. ELLIOTT
MISS ELIZA M. LADNER
MRS. R. S. LAMBERT
MR. FRANCIS P. LUCE
REV. C. E. SPAULDING
MR. E. RAY SPEARE
REV. T. C. WATKINS
MR. G. M. WEED

Training School for Christian Service

Now affiliated with Boston University.

Hospital in Concord

Committee to be appointed.

Supplies

The Corresponding Secretary, the Treasurer and the Superintendents of the Institutions.

Nominating Committee

REV. CHARLES F. RICE, *Chairman*
MRS. H. C. GALLAGHER
MR. J. L. SPAULDING, JR.

DEACONESSES AFFILIATED WITH THE ASSOCIATION DURING THE YEAR 1921

TRAINING SCHOOL FOR CHRISTIAN SERVICE

Affiliated with Boston University School of Religious Education

ROBERTSON, ALICE MARTHA, A. M., Dean of Women

HOSPITAL IN BOSTON

BETTS, ADELIZA A., R. N., Superintendent
BARKER, ALICE M., Reception Deaconess and Chaplain
CHISHOLM, JENNIE J., Hospital Visitor
HAMILTON, MARION, Nurse-training
RUUD, MINA L., Head Nurse

HOME IN HAVERHILL

WOOD, CLARA, Superintendent and Field Worker
HAHN, EMMA, Matron

HOME FOR AGED METHODIST WOMEN

* HATHORN, NETTIE B., Superintendent
* MALOTTE, HARRIETT, Assistant
* CAMERON, M. VIRGINIA
† DETWILER, MOLLIE E., Superintendent
† COLSON, SUSAN D., Assistant

PALMER MEMORIAL HOSPITAL

HAGEN, SADIE A., Superintendent
RAYNES, ANNIE, Assistant
ANDERSON, EMMA S.

NEW ENGLAND DEACONESS ASSOCIATION

General Office

HARDING, ORIANNA F., Field Worker

* Resigned. † Elected for 1922.

SOME IMPORTANT DATES IN DEACONESS WORK

Resolutions were adopted by the New England Conference at Worcester April, 1889, recommending the establishment of a Deaconess Home and Training School in Boston or vicinity. The following were constituted a committee to whom was entrusted the preliminary work to the establishment of such institutions: William Nast Brodbeck, William R. Clark, Warren P. Adams, Willard S. Allen, Mrs. J. W. Cushing, Mrs. Silas Peirce, Mrs. T. C. Watkins. At the first meeting of this Committee held April 10, 1889, Mrs. J. W. Cushing reported an appropriation of $150 by the Woman's Home Missionary Society and a personal contribution of $100 as a nucleus for the Home and Training School.

The New England Deaconess Home and Training School were incorporated November 30, 1889, and reincorporated as the New England Deaconess Association March 28, 1901, with President, Rev. William R. Clark; Vice-President, Rev. W. N. Brodbeck; Clerk, Mrs. Emma H. Watkins; Treasurer, Mrs. J. W. Cushing.

The Deaconess Home and Training School were opened at 45 East Chester Park, November 20, 1889, with Miss Mary E. Lunn, Superintendent.

The Deaconess Hospital in Boston was opened February 5, 1896, with Miss Mary E. Lunn, Superintendent. Removed to 175 Pilgrim Road, its present building, April 15, 1907, with Miss Adeliza A. Betts, Superintendent since 1900. The Brodbeck Cottage, an annex to the Hospital, was opened November 15, 1915.

A Training School property was provided January 28, 1906, with Miss Orianna F. Harding, Superintendent. The new building was occupied the summer of 1913, with Miss Alice M. Robertson, Superintendent-Principal.

The Haverhill (Fresh Air) Home was opened the summer of 1907, with Miss Mary Anna Taggart, Superintendent.

The Deaconess Hospital in Concord was opened November 15, 1911, with Miss Lucy Cherille Robinson, Superintendent. The Private Ward Annex was opened July 1, 1916, with Miss Edith F. Bennett, Superintendent.

The Home for Aged Methodist Women at Concord, Mass., was opened November 15, 1913, with Miss Sadie A. Hagen, Superintendent.

The Palmer Memorial Hospital for Incurable Diseases at 560 Blue Hill Ave., Roxbury, was opened on June 1, 1920, with thirty-nine beds available, with Miss Sadie A. Hagen, Superintendent.

FOREWORD

WILLIAM T. RICH, *President*

THE year just closed is not marked by any of those extraordinary events which have become so familiar as to be considered commonplace to those who have lived and worked through war and post-war days. In fact, one might search quite diligently its doings and fail to discover anything spectacular in the Deaconess record of the past twelve months, but that is not saying that the heroic is not there, for it is.

It is very evident and clear that the exhibition of quiet determination to carry on and finish the tasks committed to each in his or her several departments has called for a type of service and a spirit of courage which compares favorably with that required of those more outstanding occasions of the past. Kipling gives us this thought:

"The tumult and the shouting dies;
The captains and the kings depart;
Still stands thine ancient sacrifice,
An humble and a contrite heart:
Lord God of Hosts, be with us yet,
Lest we forget, lest we forget!"

It may not call for any extraordinary equipment to stand at the door of some task and witness with fear and awe the strength, majesty and glory of God in the whirlwind, earthquake and lightning, but it does require a peculiar soul quality in the individual to hear God speak in the still, small voice and in trustful obedience go forward to complete unfinished tasks strong in the strength that comes to those who have had such an experience and possess these qualities.

Without the work of those who have thus served our cause there would be little to say, but I want to bear testimony that never has the quality of Deaconess work been better, the character and consecration of the workers nobler, nor the results accomplished more glorious. The year speaks for itself.

Such an institution and such a work as ours is not soulless; it cannot be. It is not because of increased prosperity, nor added endowment and property that its fame has gone out to all New England. No, it is rather the spirit of a loving Christ in the hearts of our human organization which has given it this glory.

I call on all to thank God for the past, and in every way to sustain and support those who are our representatives in these so-called humble tasks. We are on the threshold of new under-

takings. The long talked-of hospital addition is about to be realized. This will mean a forward step and a larger opportunity.

Palmer Memorial has more than met our expectations, but it does not fill all the need of a suffering constituency.

Ours is a trust. It is our task to transmute into imperishable Christian service the gold of this world which comes into our mint. All that we think and say and do must bear this motto: I am among you as one who serves."

REPORT OF THE CORRESPONDING SECRETARY AND EXECUTIVE OFFICER

CLARENCE W. WILLIAMS

IT can truthfully be said that, for us as an Association, the past year has been

"Another year of progress,
Another year of praise,
Another year of proving
Thy presence all the days.

Another year of service,
Of witness for thy love,
Another year of training
For holier work above."

Much has come to pass in connection with our Association for which we may all earnestly give thanks. In a work like ours, there are inevitably many discouraging things to encounter, many unpleasant tasks to perform, much friction in the discharge of duty, and much criticism from many sources which is sometimes just, but often unmerited. But we are discovering that none of us is "without sin," and that "all have come far short of the glory of God;" and so, "forgetting the things that are behind, we press on toward the things that are before," and as the New Year approaches we should strive to forget our mistakes and disappointments in our desire to be of positive service and helpfulness to others.

The first stanza of Miss Havergal's little poem, from which I have already quoted, would seem to be a fitting prayer with which to start our New Year, both for us who serve and for those whom we strive to bless in the Master's name.

"Another year is dawning,
Dear Master, let it be
In working or in waiting,
Another year with Thee."

I have recently been reviewing the work of the Association since it was first started, and its growth seems amazing when we think of its small beginning. Many changes have taken place, some of which in former times would have indicated a reduction in the work, in the sense of making it smaller. But there are other definitions of the word "reduction"; as the changing of quantities from one denomination to another; also the process of

-FRONT-ELEVATION-
DEACONESS ROAD
SCALE $\frac{1}{8}$" = 1'-0"

-ADMINISTRATION-AND-WARD-BUILDING-
EXTENSION TO PRESENT BUILDING
-NEW-ENGLAND-DEACONESS-HOSPITAL-
-DEACONESS ROAD-
BOSTON MASSACHUSETTS

converting a metallic oxide into metal. So we look on the changes that have taken place in our work as forward movements which must be made in order to keep up with the swift pace of the times.

I shall depart somewhat from the regular custom of the Corresponding Secretary of giving a résumé of the entire work of the Association, and shall leave to my co-workers the opportunity of bringing a comprehensive view of their work as accomplished under their personal supervision in their several departments.

It is my desire to review with you, briefly, the history and growth of our Association during the past thirty-three years of its existence. Someone will ask, "Are we getting old?" as the desire to reminisce is the sure sign of advancing age. Well, we have certainly passed the years of blushing maidenhood. We can no longer look forward to the budding years of sweet sixteen, or the crowning years of liberty that come at twenty-one.

This Association was born in 1889. Those at the christening were: William Nast Brodbeck, William R. Clark, Warren D. Adams, Willard S. Allen, Mrs. J. W. Cushing, Mrs. Silas Peirce and Mrs. T. C. Watkins.

The Association was first known under the name of the "New England Deaconess Home and Training School," and was opened as such at No. 45 East Chester Park, now known as No. 693 Massachusetts Avenue.

The first authentic report to be found of the Training School records a class of nine as being graduated into the Christian service of the Church. Year after year the School grew and prospered until it became so strong and successful as to require the fine new building on what is now Deaconess Road.

Our School still continued to prosper, but, as the years passed, the young women who came to us desired still greater advantages and even a college degree. By affiliating with Boston University in the organization of the School of Religious Education, this was made possible; and, from our small beginning of eight or nine students, this Department has grown until the Methodist Church has a School of Religious Education which is doing a wonderful work in fitting young women for Christian service. This School is conducted under the personal supervision of Professor Walter S. Athearn, and we believe there is a great future for this offspring of Deaconess effort and foresight.

For many years the Deaconess Home provided a haven for our devoted Christian workers, and also did much excellent institutional work among the children of the community. As reported last year, action was taken at the last General Conference whereby the Deaconess passes under the control of the Conference in which she lives, receives her appointment from the Bishop, works under

the supervision of the District Superintendent, is desired to live on her field of labor, and the church which she serves becomes responsible for her support. This act of the General Conference, together with the fact that the high prices of commodities and the unreasonable wages demanded by help make the expense of running the Home on Massachusetts Avenue impossible to be borne by the Association, resulted in a vote being taken by the Executive Committee to close the Home, as such, on January 1, 1920. Time, alone, will prove the wisdom of this action.

The Deaconess Hospital became an actuality eight years following the opening of the Home and Training School and was dedicated February 5, 1896. Rev. Dr. Charles H. Parkhurst of sacred memory, then Editor of *Zion's Herald*, delivered the dedicatory address. The first annual report of the hospital work indicated that there were fourteen beds in service with a total of 146 patients cared for. The Treasurer, Mrs. J. W. Cushing, reported total receipts and expenditures amounting to $9,622.50, covering the entire year's work of the Association.

After the death of Dr. Brodbeck, which occurred soon after the opening of the Hospital, Rev. Willard T. Perrin became the President of the Association. Soon after this, in 1898, Rev. T. Corwin Watkins was elected the first Corresponding Secretary. He served in this capacity very efficiently for about three years. It was during this term of office that the first real effort was made to create a fund and to start a new hospital building.

Mr. William T. Rich, our President, first became identified with the work at about this time; also our General Superintendent, Miss Adeliza A. Betts. The total financial budget was $10,787. In 1904 Rev. Jesse Wagner was made the first Field Secretary of the Association and served in that capacity for a short time. In 1905 Mr. Theodore A. Hildreth became the Corresponding Secretary, filling the vacancy made by the retirement of Dr. Watkins.

It was at about this time that my attention was attracted to the work which was being done at the little Hospital of Massachusetts Avenue; also the new building project on the present site. The bed capacity still remained at fourteen and the yearly budget had gone up to $14,523.

The present fifty-bed unit was opened in April, 1907, and the Brodbeck Cottage in 1915, giving a total bed capacity of seventy. On the opening of the new Hospital the annual budget jumped to $36,351, and the gross assets of the Association to about $200,000. From this time on the development of the Association went forward with marked success.

In 1917, when I assumed the office of Corresponding Secretary and Executive Officer, our hospital work had grown to

ninety-five beds, which included the Concord Hospital work. Our total expense budget for that year was about $150,000, and the total gross assets $541,065.

In September, 1918, Rev. J. Edwin Lacount assumed office as our Field Secretary. The report of his work will, I am sure, be of interest to all of our friends.

Today, we are able to report 135 hospital beds in actual service, including the Palmer Memorial. The total budget last year amounted to $265,000, and our gross assets have increased from $541,065 to $1,274,836, which includes the Palmer Memorial property on Blue Hill Avenue.

The total legacies and gifts last year amounted to $88,279.34 and for the past five years $759,875.90 (including Palmer Memorial), making a yearly average of $152,000 increase. The average cash gifts have been $105,950. Let us thank God and take courage.

This year, upon which we are just entering, should be the very best yet. Our plans are about ready for the new Boston Hospital extension, and, if authorized by our Executive Committee to proceed, the new building, which will add about 117 beds, should be completed ready for occupancy before our next Annual Meeting. We shall then have under the control of the Association at least 250 hospital beds, nearly doubling our present capacity.

The New England Deaconess Association has indeed grown into a great organization. The many persons who make up the officers, the Executive Committee and the Board of Management with its various committees, are responsible for this growth. It is a great work and it succeeds because of the devotion, resourcefulness and purposefulness of these various persons. Above all, it is dependent upon the Divine Providence and the Divine Spirit. May the spirit of prayer as well as consecration be evident throughout the whole organization in the year to come in larger measure than ever before.

REPORT OF THE FIELD SECRETARY

Rev. J. Edwin Lacount

THE year 1921 will go down in the history of our Association as one of hard work, unusual problems to solve, and a degree of success in their solution that could scarcely have been anticipated as the year opened.

Following the leadership of our Executive Committee, and supported solidly by the approval of the District Superintendents of New England, our Hospital Campaign for one million dollars had been begun and the first steps had been taken during the closing months of 1920 in many of our New England Methodist Churches by a call for gifts for our Hospitals at Christmas time. With the first day of the New Year reports were coming in.

The collapse of business coming just before this Christmas Campaign very seriously interfered with the large response gladly given otherwise. In spite of this, however, we recorded, by the early weeks of 1921, a little over $155,000. To this amount was added $100,000 recommended from the Centenary Fund to be paid in four equal annual installments. This recommendation was later confirmed and this amount stands as the contribution of the Centenary to our $1,000,000 Fund.

When this Campaign was begun we had promised our churches that, if they would do their utmost, we would carry this cause before the citizens of Boston and vicinity and appeal for their contributions. The business situation thwarted our plan to do this in January, and we were compelled to wait nearly two months before it was possible to effect the organization necessary. But, determined to keep our promise with our churches in spite of unusual obstacles we affected our organization, and under the leadership of Hon. Horace A. Carter we launched our Metropolitan Campaign on February 23rd.

It is not possible to put into writing a full appraisal of the heroism of the nearly 400 workers who made up this organization. The total result of the Church and Metropolitan Campaign on March 8th was $357,819. Though the intensive campaign closed on this date, the campaign was continued quietly until by the closing day of 1921 the total on our books stood at $400,256.88. Since March 8th the most careful attention has been given to conserving the subscriptions and collecting them. At the same time efforts have been made to add to the fund. There has been collected on outstanding pledges since the close of the intensive Metropolitan Campaign $68,906.74. Considering the business depression these results were phenomenal, and much greater than the far-seeing financial men of our City predicted.

TRANSVERSE SECTION ON MAIN ENTRANCE AXIS
LOOKING TOWARD PRESENT BUILDING
SCALE 1/8 = 1'-0"

END ELEVATION
AUTUMN STREET
SCALE 1/8 = 1'-0"

ADMINISTRATION AND WARD BUILDING
EXTENSION TO PRESENT BUILDING
NEW ENGLAND DEACONESS HOSPITAL
DEACONESS ROAD
BOSTON MASSACHUSETTS
ERNEST W. DEARING — ALFRED F. SHAW & ASSOCIATED ARCHITECTS DESIGN

During the springtime it became apparent that we must make some provision for a Nurses' Home outside the main building at the Palmer Memorial Hospital. In the month of June, I asked the Permanent Charity Fund for the same appropriations which they had made to our Hospitals before; $1,000 for the Deaconess Hospital and $5,000 for the Palmer Memorial. In addition to these askings I appealed for help to make suitable for occupancy for our nurses the building adjoining the Palmer Memorial Hospital. They granted the above appropriations, and $1,500 toward a home for our nurses, conditional on my raising an equal amount by January 1, 1922. Before the first of December I had secured $2263.50 and the Permanent Charity Fund promptly sent a check for $1,500 as agreed. This made possible the renovation and furnishing of the building which we now call Nurses' Home No. 1, which accommodates the majority of our nurses, and which means much to the efficient conduct of this institution.

About two years ago the organization of the American White Cross Society, in the interest of our Methodist Hospital in Des Moines, Iowa, was called to my attention. Investigation impressed me deeply with the wisdom of the method. At their sessions last April I laid this matter before the six New England Conferences for action. In each Conference a special committee of their own choosing consulted with me and reported their findings favorably to their respective Conferences as follows:

"In order to connect the Methodist Churches more vitally with the work of the Deaconess Hospital and Palmer Memorial Hospital we recommend the organization of the American White Cross Society within our Area under the Presidency of our Resident Bishop, with an annual enrollment in all our churches of members on the payment of $1 or more, this under the direction of the Hospital Committee of the Quarterly Conference."

Each Conference voted unanimously in favor of this organization. Every pastor in New England was sent a copy of his Conference's action directly after the Conferences, and was requested to appoint at an early date a hospital committee. Bishop Hughes, after consultation with the Annual Conference Committees, appointed the Field Secretary of the Association Executive Secretary of the White Cross and at the request of our Executive Committee appointed one member of each Annual Conference to serve on an Advisory Committee. In order to unify the work and avoid duplication this simple organization was made a department of publicity and finance of the New England Deaconess Association. Its work began with a letter from our Resident Bishop, sent on October 31st to every New England Methodist preacher, requesting hearty coöperation and asking that this cause have "right of way at Christmas time." The Advisory

Committee was called at once to Boston for consultation. The form and amounts of literature were decided upon and the plan for united action to be requested of all our churches in New England was ordered. Everything that could be done was done to make this first annual appeal a success. Before Conference we shall have passed the $10,000 mark. Without question a much larger number of churches will do something on this another year. It has been the time of seed sowing, and like all new efforts, in conservative New England, this plan takes root slowly. But a great deal of the best type of advertising has been done through it and this method of supporting our hospital program has been ordered permanently by each of the six Conferences. This is no small achievement, and this principle of an annual dependable support is something the Association has urged for many years.

The White Cross has opened the way for a sustaining membership, *i.e.*, a body of people who agree to give annually a certain amount determined by themselves which shall be used to defray any deficit there may be on our work. The first gift of this sort has already been made by one, who has long been an earnest worker for our hospital program, though not of our denomination. I am confident that a considerable number of people may be found who will make their White Cross gift larger than the dollar and enter this class of sustaining members, and that a considerable number not connected with our church constituency will allow their names to be enrolled also.

It is our hope that through all these White Cross gifts our Hospitals will be able to float their free work and prevent additions to their indebtedness, while we are securing the larger gifts by which our goal is to be reached. Through this method we shall be able to avoid a campaign, if our churches will act unitedly and as generously as they may. Without such action we would be inevitably driven into another campaign within a few years.

It is quite apparent that with such a serious problem to solve in connection with our great hospital program we could not well call the attention of our New England Conference to the other splendid types of Christian activity that are found in our other institutional programs. It has not been without a great deal of regret that the Field Secretary has been compelled to confine his attention to the hospital interest so much and to give so little attention to the work for our children at Haverhill and the Home for our Aged Methodist Women at Concord.

We were, however, successful with our children's work at Haverhill this year, most largely through the generosity of Mrs. J. W. Wilbur, who duplicated what the Field Secretary could secure through individual solicitation and thereby enabled us to

carry on the work without incurring a deficit. The new constructive health program at Haverhill was a great success and commended itself to the good judgment of our Methodist people.

There is great need for an increase in endownent at the Home for the Aged. One cannot but feel a sense of shame at the neglect of some of our worthy and unfortunate aged people, who are members of our Church and have given of their service and of their means in their more fortunate days. That neglect must not continue, and more and more persistently we must call the attention of our churches to their obligation to care for their own. Inasmuch as all of our work save the hospital work is recognized as the peculiar obligation of the New England Conference, I laid before a committee, chosen by that Conference, at its annual session last April, the necessity of providing support for these institutions. That committee reported to the Annual Conference the following recommendation:

"We recommend that the district Superintendents be instructed to apportion the churches for deaconess work, exclusive of the Hospital, an amount equal at least to the apportionment for the Bishop."

The Conference ordered this done. This was a modest asking, but all that I felt free to ask, recognizing the financial obligations resting upon our churches now. If each church will do this, we shall then be provided with only about one-third the amount needed to carry these institutions and our Administration Department. This seems a perfectly fair asking and I believe must commend itself favorably to our churches.

Apart from the usual methods of securing funds for our work and the moneys which will flow in from the White Cross, we have had under consideration the proposition of bequest insurance. This has received careful attention for months past and was finally passed upon favorably by the committee appointed by our Executive Committee to consider it. Within a few weeks now we shall launch this effort. It will be conducted under the personal supervision of Mr. C. E. Spaulding, brother-in-law of District Superintendent Charles E. Spaulding. Mr. Spaulding is one of the special representatives of the New England Mutual Life Insurance Company. This company has agreed to print certain literature for mailing, subject to our approval. They also agree to place their working forces at our disposal throughout these States, and this without any cost to us. There is a field in bequest insurance which we have not cultivated. It has brought splendid returns in other instances and there is no reason why it should not appeal to a certain class of givers in New England.

During the year, as during the other years, while I have been connected with the Association my Sundays have been devoted to

public addresses in our churches, and on the week nights and at summer gatherings I have used every opportunity. Such form of advertising by personal representation has been productive of good results, but no living man can keep up this pace, crowding seven days each week, and nights as well as days, with all the work he can get in. More over, it would require over thirteen years to visit each New England Methodist Church, once only, at a Sunday service. Manifestly our present method is too wasteful, and too slow, to accomplish what must be done. The time has come when I must have some needed equipment or I must cut down my hours and lessen efficiency.

I have been very deeply impressed for some time that through the medium of pictures I could make my work very much more efficient. The stereopticon has done much in interesting people in philanthropic work. The motion picture machine has done much more in the short period of time during which it has been used. We are living at a time when beyond all doubt the motion picture machine is commanding more attention than any other medium of amusement or information. Industries have made use of films for some time. Our State Boards of Education have entered the field and are already giving supplementary instruction in some of our educational centres through visual education. They are planning to do much more. Our Agricultural Associations have entered the field. In a modest way our churches have been entering the field and, as soon as a reasonable number of appropriate films have been produced, will be using this method more and more frequently. Looking about in the field of philanthropy I have discovered the tremendous value which has come to some institutions who have been aggressive enough to put their work before the people in motion picture form. I am convinced that we ought, in our hospital program at once, and in our other institutions as soon as possible, to lay before our people in motion picture and still picture form just what we are doing. Let audiences and congregations be taken into our Hospital through the medium of the motion picture and see just how our work is conducted, and how our spiritual mission is being fulfilled, and there will be opened up new resources, and new financial returns will appear in encouraging measure.

To do this right will incur, I am quite aware, considerable expense, but, it takes money to get money and the investment is sure. This would mean the production of two reels with first-class photography together with a portable machine. We ought also to have a good lantern and carefully prepared new stereopticon slides made of all our work to use on certain occasions and in places where the motion picture would be impracticable.

We ought also to have a dependable Association car with which I could meet engagements the year around, and in which I could bring hospital committees to see our work, at first hand, and become intelligent in their approach to their communities. Respect for old age and sympathy for rheumatic joints forbids that I should give an honest appraisal of the present Association motor conveyance. Complications incident to aging years have set in, and I can only advise that it be committed to the tender care of the Hospital for Incurables. Certainly between medical care and uncertainty of temper this car, that can be used only in warm weather, and then uncertainly, is no longer an asset but a distinct liability. A durable, suitable, closed car with which business could be done for a full twelve months is a necessity for efficient work. It would eliminate wearisome hours of travel, loss of much valuable time and energy, wasteful dependence upon inconvenient and often impossible transportation and would make sure the safe and timely arrival of the picture outfit as well as the Secretary.

There is no limit to the opportunity for showing such pictures throughout the year. They can be taken to churches. They can be taken to homes and halls. They can even be presented in the public squares of our smaller towns and villages. They will be eagerly welcomed at our summer gatherings and, each time that they are shown, they will leave indelible impressions with reference to the unique and invaluable contribution which our hospitals are making. It has become perfectly clear that the institution or cause that will prosecute aggressively and persistently a program of education will succeed far and away beyond those that do not. If our Association will undertake a systematic and thorough program of education for all New England, the results, I am confident, will be highly gratifying by the close of 1922, and apart from what will be secured during the year will fully justify the expenditure in the White Cross receipts at the end of the year.

The splendid way in which our Deaconess Aid Society has stood loyally by our Association is deserving of highest praise. With a characteristic devotion they pledged $25,000 to the Hospital Fund and during the Metropolitan Campaign secured and payed into our treasury $6,933.82. They are abundant in labors and in a multitude of ways are indispensable to the largest success of the Association.

I owe, and am glad to record, my personal thanks to the noble men and women who as officers, members of the Corporation and Board of Managers, serving without recompense save the joy of doing good, have proven their devotion by honest counsel for service and by giving freely of time and money and are recognized as towers of strength in this great New England enterprise.

TREASURER'S REPORT

DEPARTMENT RECEIPTS AND EXPENDITURES 1921

	Receipts 1921	*Payments 1921*	*Current Deficiency 1921*	*Current Surplus 1921*
Boston Home	$1,519.39	$988.35		$531.04
Boston Hospital	127,579.38	128,275.71	$696.33	
Training School	13,204.33	18,940.01	5,735.68	
Haverhill Home	565.61	2,555.00	1,989.39	
Concord Farm	4,908.36	7,325.38	2,417.02	
Concord Hospital	23,536.92	32,238.15	8,701.23	
Fresh Air Work	2,600.66	2,366.02		234.64
Home for Aged Methodist Women	6,541.62	10,643.44	4,101.82	
Palmer Memorial	40,700.75	49,077.85	8,377.10	
Totals	$221,157.02	$252,409.91	$32,018.57	$765.68
			765.68	
Total Net Deficit for Year			$31,252.89	
Deficit of Concord Farm January 1, 1921			9,430.36	
Total Deficit December 31, 1921			$40,683.25	

DETAILED REPORT OF DEPARTMENTS

CURRENT ACCOUNT, BOSTON DEPARTMENTS

		Receipts	*Payments*	*Deficit*	*Surplus*
Administration Expense:					
Salary Corresponding Secretary (13 months)	$3,250.00				
Salary Field Secretary	2,973.75				
Traveling Expenses	280.59				
Office Help	3,832.30				
Printing and Stationery	754.94				
Postage, Express, Carfares and Telephone	671.96				
Supplies	213.21				
Insurance and Interest	3,926.29				
Deaconess Allowance	460.00				
Miscellaneous	128.10				
Auditing	215.55				
Installing New System of Accounts	500.00				
Auto Expense	711.08				
Advertising	412.75		$18,330.52		
General Income:					
Donations	$2,748.15				
Income from Bequest	935.00				
Interest	759.52		4,442.67		
			$13,887.85		
Net Expense Charged to:					
Boston Hospital, 75%	$10,415.89				
Palmer Memorial, 20%	2,777.57				
Concord Hospital, 3%	416.63				
Home for Aged Methodist Women, 2%	277.76				
	$13,887.85				

DETAILED REPORT OF DEPARTMENTS — *Continued*

		Receipts	*Payments*	*Deficit*	*Surplus*
Boston Hospital:					
Payments:					
Payroll	$38,377.74				
Medical and Surgical Supplies	6,648.21				
Provisions and Groceries	35,012.10				
Supplies	3,175.20				
Heat, Light, Power and Water	17,396.42				
Laundry	1,143.72				
Kitchen Supplies, Dishes, etc.	428.25				
Postage, Carfare, Express and Telephone	1,292.25				
Interest and Insurance	4,691.31				
Printing and Stationery	549.87				
Furnishings	2,332.83				
Repairs and Improvements	2,847.08				
Miscellaneous	495.51				
House Expense	534.74				
Rent of Apartment	720.00				
Methodist Deaconess Association	45.00				
X-Ray	1,534.34				
Administration Expense	10,415.89				
Brodbeck Cottage:					
Water	136.73				
Repairs	48.38				
Ventilators (Donated)	136.00				
Gas	314.14				
			$128,275.71		

		Receipts	*Payments*	*Deficit*	*Surplus*
Receipts:					
Patients	$115,592.00				
Donations	240.44				
Committee of the Permanent Charity Fund, Inc.	1,000.00				
Centenary	538.95				
Interest from Funds	6,775.65				
Training School—Heat and Light	1,800.00				
Miscellaneous	934.44				
Ether Fees	640.00				
Refund on Board and Tuition	57.90	$127,579.38		$696.33	
Training School:					
Payments:					
Payroll	$2,052.63				
Provisions and Groceries	3,753.86				
Postage, Printing and Telephone	97.01				
Heat, Light and Water	2,214.84				
Repairs and Improvements	522.15				
Interest and Insurance	838.72				
Miscellaneous and Laundry	265.82				
Furnishings	358.23				
School Supplies	108.70				
House Expense	228.05				
Boston University	8,500.00		$18,940.01		
Receipts:					
Students' Board	6,397.19				
Board of Guests	518.05				
Scholarships	200.00				
Miscellaneous	89.09				
Transfer from Campaign Account	6,000.00	13,204.33		5,735.63	

DETAILED REPORT OF DEPARTMENTS — *Continued*

		Receipts	*Payments*	*Deficit*	*Surplus*
Boston Home:					
Payments:					
Allowances	$120.00				
Groceries and Provisions	31.07				
Repairs	417.53				
Interest and Insurance	405.78				
Light and Telephone	13.97		988.35		
Receipts:					
Deaconess Service	$133.34				
Rent	482.76				
Interest	903.29	1,519.39			$531.04
Haverhill Home:					
Payments:					
Payroll	$1,177.69				
Groceries and Provisions	562.51				
Postage, Carefare and Telephone	119.45				
Printing, Stationery and Advertising	27.67				
Heat, Light, Power and Water	288.63				
Repairs and Improvements	171.45				
Insurance	71.95				
Laundry	51.00				
Miscellaneous	9.27				
Furnishings	12.30				
House Expense	63.08		$2,555.00		
Receipts:					
Board	$553.43				
Miscellaneous	12.18	$565.61		$1,989.39	
Total Deficit				$8,421.40	
Total Surplus				531.04	$531.04
Net Deficit				$7,890.36	

CONCORD FARM

Deficiency January 1, 1921		$9,430.36	
Receipts:			
Milk and Cream	$1,496.61		
Poultry and Eggs	138.50		
Vegetables and Plants	2,771.10		
Ice and Miscellaneous	268.90		
Sale of Stock	44.00		
Interest	189.25		
			$4,908.36
Payments:			
Labor	$2,698.05		
Interest and Insurance	1,214.49		
Dairy and Poultry Feed	1,785.84		
Seeds, Plants and Fertilizer	144.15		
Stock	600.00		
Electricity	81.58		
Freight and Express	5.65		
Repairs and Improvements	91.29		
Supplies and Miscellaneous	114.33		
Auto Expense	590.00	7,325.38	
Deficiency January 1, 1922			11,847.38
		$16,755.74	$16,755.74

CONCORD HOSPITAL

Deficiency January 1, 1921			$8,459.96
Campaign Receipts			$8,459.96
Receipts:			
Patients	$21,246.58		
Miscellaneous	676.01		
Donations	1,060.33		
Hospital Day	554.00		
			$23,536.92
Payments:			
Payroll	$12,337.25		
Medical and Surgical Supplies	1,626.71		
Provisions and Groceries	6,497.56		
Supplies and Miscellaneous	32.16		
Heat, Light, Power and Water	4,101.48		
Laundry	3,447.21		
Kitchen Supplies and Dishes	399.65		
Postage, Carfare, Express and Telephone	594.26		
Interest and Insurance	691.00		
Home Expense	440.70		
Printing and Stationery	88.38		
Repairs and Improvements	1,061.16		
Furnishings	504.00		
	$31,821.52		
Administration Expense	416.63	$32,238.15	
Deficiency January 1, 1922			8,701.23

FRESH AIR WORK

Deficiency January 1, 1921			$2,565.92
Campaign Receipts			$2,565.92
Receipts:			
Donations	$1,980.60		
Board	252.50		
Miscellaneous and Refund	67.56		
Transfer from Building Fund	300.00	$2,600.66	
Payments:			
Payroll	$858.73		
Provisions, Groceries and Supplies	1,057.05		
Supplies	45.08		
Postage, Carfare, Express and Telephone	49.24		
Repairs and Improvements	10.57		
Heat, Light, Power and Water	60.40		
Furnishings	72.33		
Laundry	92.83		
Transportation	50.80		
Industrial Work	25.18		
House Expense	103.81	2,366.02	
Balance January 1, 1922			$234.64

HOME FOR AGED METHODIST WOMEN

Deficiency January 1, 1921			$11,410.41
Campaign Receipts			$11,410.41
Receipts:			
Board	$1,243.50		
Donations	2,000.00		
Miscellaneous	127.01		
Rent of Rooms	189.00		
Interest	2,325.98		
Deposit Account 10 per cent	656.13	$6,541.62	
Payments:			
Payroll	$3,267.00		
Provisions and Groceries	2,668.25		
Supplies	178.76		
Postage, Carfare, Express and Telephone	211.75		
Repairs and Improvements	825.64		
Heat, Light, Power and Water	2,173.19		
Laundry	123.90		
Kitchen, Dishes, etc.	59.32		
Interest and Insurance	335.86		
Printing, Stationery and Advertising	64.70		
Furnishings	55.28		
House Expense	233.28		
Medicine and Care	138.75		
Methodist Deaconess Association	30.00		
Administration Expense	277.76	10,643.44	
Deficiency January 1, 1922			$4,101.82

PALMER MEMORIAL HOSPITAL ACCOUNT

Deficiency January 1, 1921			$1,313.53
Campaign Receipts			$1,313.53
Receipts:			
Patients	$31,384.67		
Donations	183.28		
Donations for Repairs	2,239.50		
Donations for Furnishings	275.00		
Committee of the Permanent Charity Fund, Inc.	5,000.00		
Committee of the Permanent Charity Fund, Inc., for Repairs	1,500.00		
Miscellaneous	17.31		
Interest	100.99		$40,700.75
Payments:			
Payroll	$20,552.60		
Medical and Surgical Supplies	2,804.40		
Provisions and Groceries	10,932.35		
Supplies	309.97		
Heat, Light, Power and Water	4,058.85		
Laundry	1,740.57		
Kitchen Supplies and Dishes	117.19		
Postage, Carfare, Express and Telephone	383.68		
Interest and Insurance	261.21		
Printing, Stationery and Office Supplies	65.98		
Repairs and Improvements	2,591.28		
Furnishings	1,659.98		
Miscellaneous	120.00		
House Expense	277.81		
Transfer to Consumptives' Home Account	424.41		
	$46,300.28		
Administration Expense	2,777.57	$49,077.85	
Deficiency January 1, 1922			8,377.10
		$49,077.85	$49,077.85

CAMPAIGN FOR $1,000,000

Cash Receipts as reported January 1, 1921			$64,032.81
Cash Receipts to January 1, 1922			117,969.52
			$182,002.33
Expenses as reported to January 1, 1921		$13,013.13	
Expenses to January 1, 1922		20,713.15	33,726.28
Net Receipts			$148,276.05
Applied to indebtedness			136,478.91
Balance unexpended January 1, 1922			$11,797.14

Total Result of Campaign

Cash Receipts	$182,002.33
Securities credited to Building and Endowment Funds	36,925.00
	$218,927.33

AMERICAN WHITE CROSS

Receipts to December 31, 1921	$3,218.01
Expenses to December 31, 1921	1,257.68
To be credited to 1922 income of Hospitals	$1,960.33

CAPITAL ACCOUNTS AND INCOME THEREON

BOSTON HOME

Building Fund

As reported	$10,600.00
Mortgage	5,000.00
Cost of property, 691–693 Massachusetts Ave.	$15,600.00

Endowment Fund

As reported	$14,669.69

(Income $903.29 credited to Home Account.)

BOSTON HOSPITAL

Building Fund

As reported			$307,347.05
Bequests			2,300.00
Donations			32,595.00
Interest on Mortgage			90.00
Interest on Investments			7,377.76
Interest on Uninvested Funds			2,402.34
			$352,112.15
Mortgages:			
Main Hospital	$60,000.00		
Paid on Account	1,500.00	$58,500.00	
Administration Building Lot		13,000.00	
Nurses' Home No. 2		23,000.00	
Nurses' Home No. 3		11,500.00	106,000.00
			$458,112.15
Expended:			
Main Plant		$150,000.00	
Furnishings		14,710.44	
Brodbeck Cottage		18,974.09	
Furnishings		1,941.61	
Riverway Properties		92,522.47	
Expended account New Building during 1921		8,901.55	
		$287,050.16	
Paid Interest on mortgage notes	$2,612.50		
Paid Interest on annuities	1,049.21	3,661.71	
Unexpended		167,400.28	$458,112.15

Annuities of $22,500 are included, on which annual interest payments are $1,313.

Endowment Fund

As reported	$101,516.40	
Bequests	8,500.00	
Donations	1,360.00	$111,376.40

Annuity of $1,000 included.
(Income, $6,097.24 credited to Hospital Account.)

Free Bed Funds

	Principal	*Income*
George William Boyd Free Bed Fund	$5,000.00	$270.96
Fannie F. Eager Free Bed Fund	5,000.00	270.96
New Hampshire Conference Bed Endowment Fund	1,019.36	56.45
Abbie K. Chandler Fund	1,000.00	45.16
Special Free Bed Fund	5,056.25	292.75
Annie W. Woolson Bed Fund	5,000.00	270.96
George R. Eager Free Bed (Received 1921)	3,500.00	None

(Income expended for Hospital Service.)

Miscellaneous Funds

	Principal	*Income*
Charles H. Hall Fund	$18,022.11	948.45
(Income added to Fund.)		
Gallah Levi Fund	1,000.00	45.16
Holt Room Fund	1,000.00	45.16
Kingsbury Fund for Aliens	678.05	36.17
Abbie S. Peasley Free Service Fund	475.00	24.84
Nurses' Training School Scholarship Fund	209.00	6.77

(Income expended for purposes of Funds.)

CHILDREN'S HOME ENDOWMENT FUND

As reported	$3,882.32
Income	
Balance on hand as reported	$553.79
Interest received	225.83
On hand	$779.62

CONCORD FARM

Building Fund

Gift of land and securities as reported			$13,633.55
Advanced from Association Funds			5,630.55
			$19,264.10
Value of property as reported		$14,264.10	
Mortgages January 1, 1921	$8,000.00		
Mortgage paid 1921	3,000.00	5,000.00	$19,264.10

Equipment Account

Cost as reported	$5,135.19

CONCORD HOSPITAL

Building Fund

Receipts as reported		$47,959.84
Land, cottage and barn	$7,000.00	
Cost of building as reported	40,959.84	
	$47,959.84	

Furnishing Fund

Receipts as reported		$7,022.55
Cost of furnishings as reported	$7,022.55	

Emily and Eliza A. Conant Free Bed Fund

Principal	$5,000.00

Income

Balance as reported	$506.42
Received	270.98
	$777.40
Expended	165.00
Balance on hand	$612.40

Robertson James Veteran Fund

As reported	$127.26
Interest	6.77
	$134.03

None expended.

FRESH AIR HOME

Building Fund

As reported		$12,360.00
Transferred to Fresh Air Work Account		300.00
		$12,060.00
Value of property	$12,060.00	

GENERAL ACCOUNT

(Unassigned Funds)

As reported	$1,531.13

(Income $67.78 expended for general purposes.)

General Endowment Fund

As reported	$6,323.50
Received profit on investments	1,517.55
	$7,841.05

(Income $337.73 expended for general purposes.)

HOME FOR AGED METHODIST WOMEN

Building Fund

Receipts as reported		$37,928.78
Value of land		5,000.00
		$42,928.78
Cost of building as reported	$37,928.78	
Value of land	5,000.00	
	$42,928.78	

Furnishing Fund

Receipts as reported		$5,571.24
Cost of furnishings as reported	$5,571.24	

Endowment Fund

As reported		$34,800.25

Income

Received from interest		$2,032.41
Transferred to Current Account	$2,032.41	

Deposit Account

Balance as reported		5,353.90
Receipts		1,970.95
		$7,324.85
Paid for illness of members and funeral expenses	$763.50	
Transferred to current account	656.13	1,419.63
		$5,905.22

PALMER MEMORIAL ENDOWMENT FUND

Gifts as reported		$2,634.63
Transferred to Trustees' Account		1,389.63
		$1,245.00
Donations and Bequests		3,200.00
		$4,445.00

Annuity of $1,000 included, on which annual interest payment is $69.
(Income $100.99 credited to Palmer Memorial Hospital Account.)

TRAINING SCHOOL

Building Fund

As reported		$64,655.17
Cost of buildings as reported	$64,655.17	

Furnishing Fund

As reported		$6,390.82
Cost of furnishings as reported	$6,390.82	

Endowment Fund

As reported	$91.49

CONDENSED BALANCE SHEET

December 31, 1921

Dr.

Cash in Banks, Office and Departments		$16,907.28
Securities (book value)		311,969.85
Real Estate:		
Boston Hospital	$261,496.56	
Boston Hospital on account new building	8,901.55	
Boston Home	15,600.00	
Training School	64,655.17	
Fresh Air Home	12,060.00	
Concord Hospital	47,959.84	
Home for Aged Methodist Women	42,928.78	
Concord Farm	14,264.10	467,866.00
Furnishings:		
Boston Hospital	$16,652.05	
Training School	6,390.82	
Concord Hospital	7,022.55	
Home for Aged Methodist Women	5,571.24	35,636.66
Special Free Bed Fund Income	$21.79	
Chandler Fund Income	61.34	83.13
Concord Farm Equipment		5,135.19
Note Receivable		1,000.00
Trustees of the Consumptives' Home—Advances for debts and for equipment of Palmer Memorial		42,726.72
Department Deficiencies		40,917.89
Suspense Account		61.34
		$922,304.06

Cr.

Capital Accounts:		
Building Funds (expended)		$372,887.50
Furnishing Funds (expended)		18,984.61
Building Funds (unexpended)		
Boston Hospital		167,400.28
Miscellaneous Funds		236,647.54
Income (unexpended) on Capital Funds		1,392.02
Campaign Receipts (unexpended)		11,797.14
American White Cross, net receipts		1,960.33
Fresh Air Home Account (surplus)		234.64
Mortgages:		
Home	$5,000.00	
Hospital	58,500.00	
Riverway	13,000.00	
Gaertner Property	23,000.00	
Holland Property	11,500.00	111,000.00
		$922,304.06

Net Assets, $770,324.83.

INSURANCE

Fire insurance is carried on the Association properties in the following amounts:

Boston Home	Buildings	$16,000	Furnishings	$2,700
Training School	"	55,000	"	5,000
Training School Dormitory	"	9,000	"	1,500
Boston Hospital	"	175,000	"	12,000
Laundry	"	3,500	Contents	2,000
Nurses' Home No. 1	"	9,000	Furnishings	1,500
Nurses' Home No. 2	"	9,000	"	1,500
Nurses' Home No. 3	"	6,000	"	500
Brodbeck Cottage	"	17,000	"	1,500
Nurses' Apartment			"	600
Concord Hospital	"	29,000	"	3,000
Concord Hospital Annex	"	21,000	"	2,500
Emerson Cottage and Barn	"	1,700	"	
Home for Aged Women	"	42,000	"	3,000
Farm Property	"	7,400	Contents	5,000
Farm Auto Truck				1,300
Fresh Air Home	"	8,900	Furnishings	2,100
Office, 137 Milk St.				400
Automobile				200
Use and Occupancy:				
Boston Hospital				30,600
Brodbeck Cottage				6,120
Concord Hospital				5,475
Steam Boiler Explosion Insurance:				
Boston Hospital				15,000
Concord Hospital				5,000

Liability insurance is carried on all our properties and automobiles, and compensation insurance on all employees. The Treasurer is bonded in the sum of $20,000.

Respectfully submitted,
C. H. J. KIMBALL,
Treasurer.

AUDITOR'S REPORT

To the Executive Committee of the New England Deaconess Association:

Gentlemen: The books of your Association for the year ending Dec. 31, 1921 have been audited by me, and payments found to be properly vouched, and the income of securities credited to the respective funds. The cash and securities shown in the report of the Treasurer, Mr. C. H. J. Kimball, have all been examined and found on hand as stated, or satisfactorily accounted for.

Respectfully submitted,
GIDEON M. MANSFIELD,
Certified Public Accountant.

Boston, March 25, 1922.

TRUSTEES OF THE CONSUMPTIVES' HOME

CASH ACCOUNT

January 1, 1921, to December 31, 1921

Balance on hand January 1, 1921		$1,389.63
Receipts:		
Permanent Fund	$4,129.92	
Boston Five-Cent Savings Bank Deposit withdrawn	88.60	
Income from Funds	1,467.10	
Rebate on Insurance	34.19	
Advances by New England Deaconess Association	24,822.89	30,542.70
		$31,932.33
Payments:		
Bond purchased	$1,000.00	
Interest on bond purchased	23.33	
Loans Paid:		
International Trust Co.	8,000.00	
E. D. Mallory	11,950.00	
E. D. Mallory	1,446.54	
Mrs. L. A. Cullis	1,219.06	
Interest on Loans	2,350.13	
Interest on Advances		
New England Deaconess Association	1,739.91	
E. D. Mallory, Salary (13 months)	3,123.00	
Levi C. Wales, Balance of Salary	472.50	
David Andrews, Balance of Salary	487.50	
Insurance	105.50	
Taxes (Walpole land)	4.86	
Safe Deposit Box	10.00	$31,932.33

Permanent Fund

As reported January 1, 1921		$29,159.57
Received:		
Estate Sarah C. Townsend		1,000.00
Estate Edward H. Bowman		200.00
Estate Marie Currier		877.92
Estate Eliza A. Freeman		1,052.00
Estate Charles L. Davis		1,000.00
		$33,289.49
Invested as reported	$21,440.13	
Bond purchased	1,000.00	
	$22,440.13	
Savings Bank Deposit withdrawn	88.60	
Total invested	$22,351.53	
Uninvested	10,937.96	
	$33,289.49	

Assets

Home Property, Dorchester	$250,000.00
Land in Walpole	250.00
Permanent Fund	33,289.49
	$283,539.49

Liabilities

Notes Payable—International Trust Co	$24,000.00	
Due Permanent Fund	10,937.96	
Due New England Deaconess Association	42,726.72	
	$77,664.68	
Net assets	205,874.81	$283,539.49

Respectfully submitted,
C. H. J. KIMBALL,
Treasurer.

AUDITOR'S REPORT

To the Trustees of the Consumptives' Home:

Gentlemen: The books of your Corporation for the year ending December 31, 1921, have been audited by me, and payments found to be properly vouched. The cash and securities shown in the report of the Treasurer, Mr. C. H. J. Kimball, have all been examined and found on hand as stated, or satisfactorily accounted for.

Respectfully submitted,
GIDEON M. MANSFIELD,
Certified Public Accountant.

Boston, March 25, 1922.

NEW ENGLAND DEACONESS HOSPITAL

Miss Adeliza A. Betts, R. N., *General Superintendent*

DURING the year 1,807 patients were admitted. Of this number 569 received medical treatment and 1,238 surgical care; 504 were male patients and 1,303 were female.

There were discharged during the year 1,815 patients. Of these 852 were well, 910 were relieved, 29 were not relieved, and there were 24 whose lives could not be saved. Forty-seven patients were in the Hospital at the end of the year.

The report of the Operating Room records the number of surgical operations as 1,308, or more than four a day for every week day. There was a daily average of 61.4 patients, and the average number of days per patient in the Hospital was 12.4.

The total number of hospital days' treatment was 22,399. The number of free days' service given was 1,212, days' service given to those who could pay something 1,351, and number of days for those who paid the regular rates 19,836. The total amount of free service given for the year was $7,112.26, and there was also a total of 729 X-Ray plates used during the year.

The service of the Hospital is growing increasingly valuable. Advances are constantly being made in the medical and surgical work. Important additions have been made to the Basal-Metabolism and to the laboratory facilities.

In 1919 arrangements were made to install a Basal-Metabolism laboratory, to be used in the treatment of thyroid cases for determining the basal metabolic rate. This apparatus is of great value in the diagnosis and management of thyroid cases, and a larger number of tests have been made during the past year. To meet the increasing demand for this work an additional room was assigned to the Metabolism Department and another apparatus has been installed.

The scientific work done by Dr. Joslin and his assistant in his laboratory for diabetic patients shows a very marked increase. To provide for this work, an additional room was assigned to the Laboratory Department in July, but there is still great need of more and better laboratory facilities.

The work done by our Deaconess Chaplain and nurses is very efficient. While this reflects credit upon them, it also indicates an improvement in the general care of the patients. The good that is accomplished by our Hospital cannot be estimated even by those who are familiar with its work, and it is gratifying indeed to have it gratefully acknowledged by its beneficiaries.

Our faithful Chaplain, Deaconess Alice M. Barker, may be seen each day at her post of duty. She welcomes the visitors as

REAR ELEVATION
SCALE 1/8"-1'-0"

ADMINISTRATION AND WARD BUILDING
EXTENSION TO PRESENT BUILDING
NEW ENGLAND DEACONESS HOSPITAL
DEACONESS ROAD
BOSTON MASSACHUSETTS

they come to the Hospital. Some enter with fear and trembling, not knowing in what condition they may find their loved ones, but her smile of assurance inspires them with courage and hope. Her daily evening visits among the patients have been so much appreciated that often money has been sent by the grateful ones, with which to purchase cards that convey the printed message of comfort and cheer, which she knows so well how to appropriate to each individual need.

To the Deaconess Aid Society we wish to acknowledge our appreciation of the interest and devotion shown our work. They have sent patients to the Hospital as their guests, thus giving them the care that otherwise their financial circumstances would not have permitted them to receive.

The Deaconess Aid Circle, in addition to the loyal service they rendered at the time of the Campaign, still keep up an active interest in the regular work of the Hospital and are to be depended upon in any time of emergency.

But what shall be said of the physicians and surgeons who labor so valiantly in our midst? They give unstintingly of their time and of their skill, and often their only reward is the satisfaction of faithful service rendered, and the joy of seeing health and strength restored. The Association and the Hospital Committee would express the most grateful appreciation of their services.

The Faculty of the Hospital and the Student Nurses were actively interested in the Campaign for building funds and generously gave of their time and means; and the Nurses' Alumnae subscribed to endow a free bed and are planning a busy year to meet their obligation.

Christmas Day was appropriately observed in the Hospital. All through the corridors and wards could be seen Christmas trees and decorations of laurel and spruce with Christmas red, giving an atmosphere of joy and happiness to all who spent Christmas with us. Each patient's tray was decorated with pretty baskets and Christmas cards.

We wish to express to the members of the Executive Committee, the Board of Managers, the Hospital Committee, and to the Corresponding and Field Secretaries our appreciation of their interest in the Hospital and our gratitude for the Campaign for building funds which they so successfully conducted.

The past year has been full of the joy of service. We have rejoiced at the interest shown by our many friends to whom we sent out the appeal for financial help. We are looking to the future with anticipation and hope. Our borders are to be enlarged. Our service to all mankind will be increased, and we shall welcome to our care the weary and suffering ones that before have been denied. If our friends will continue their support, as

we believe they will, our enlarged Hospital will continue to be a blessing worthy of the Christ whom we emulate.

DIABETIC CLINIC (Elliott P. Joslin, M. D.)

During the year 1921 two hundred and sixty-nine diabetic patients were treated at the New England Deaconess Hospital with one death, a record hitherto unexcelled at this institution.

It is gratifying to record that the prospect for further improvement in the treatment of diabetes was never so promising as today. The care of our own diabetic cases, however, represents but a part of the work which the Hospital performs for the community in the treatment of diabetes.

Of as much, if not more value are the educational activities which go hand in hand with the hospital treatment. Twice weekly, Tuesdays and Fridays at 9:30 A. M., there are diabetic conferences and, during most of the year, there have also been given weekly demonstrations in the preparation of diabetic foods and recitations upon the essentials of diabetic treatment, particularly relating to the diet. Doctors, nurses and friends of patients are invited to these clinics. These conferences and demonstrations have been appreciated, and at the meeting of the American Medical Association in June several hundred physicians visited the Hospital; in fact, upon the afternoon when a special diabetic clinic was announced to take place, it was necessary to turn away nearly a hundred doctors because of the lack of space. It is only the truth to add that the influence of our Hospital has extended throughout all the states of the Union and into many foreign countries as well.

GOITRE CLINIC (Frank H. Lahey, M. D.)

The thyroid clinic has continued, but with such increasing numbers that it has been impossible to provide adequate accommodations for the patients in the Hospital, necessitating at times a delay of such length in certain cases as to result definitely in an increase in the risk of their operation. At present no arrangement seems possible by which this can be overcome. With the additional facilities of the new building, however, this should be obviated, as well as the disadvantage of the present limited space in the metabolism laboratory.

During the past year three hundred and seventeen thyroid operations were performed in the Deaconess Hospital by Dr. Lahey, of which number three died, a mortality rate of nine-tenths of one per cent.

A very much larger number of patients have been seen and their metabolism estimated, the rejection of thyroid disease averaging about 30 per cent.

This clinic serves a definite purpose in the community by providing facilities for the diagnosis of frank and doubtful thyroid conditions. It has maintained a low mortality rate because of the experience gained from contact with thyroid cases in such large numbers, and under such satisfactory conditions for diagnosis, operative treatment and nursing care.

TRAINING SCHOOL FOR NURSES

The work of the Training School has proceeded in its dual capacity, rendering to the patients the best care in its power and providing for the students a training to prepare them for the many responsibilities of a graduate Christian nurse.

We have secured as an instructor Miss Mildred Stevens, R. N., Class of 1915, who took up her duties in September. As in preceding years, our students spend four months at Simmons College, where instruction in Anatomy, Physiology, Bacteriology, Chemistry, Foods, and Cookery is given.

During the probationary period of four months, instruction is given in nursing procedures with demonstration and practice in the class room before the student is permitted to care for patients. When on duty in the Hospital she is under the close supervision of a graduate nurse. The student averages two hours of class work daily, six hours in the wards and four hours off duty for study and recreation with one-half day weekly. The eight-hour day, or fifty-two-hour week, has been beneficial to the student in improved health, better prepared lessons and more efficient service to the patient.

In the Junior Year, classes include medical and surgical nursing, materia medica, massage and bandaging. During the Intermediate Year, lectures are given twice a week by the doctors with an hour's class on the same. Three months of the year are given to our affiliation in Pediatrics at either the Children's Hospital, Boston Dispensary or the Floating Hospital.

Four months of the Senior Year are spent at the Boston Lying-in Hospital, when a thorough training in obstetrics is obtained and a certificate granted to the student upon satisfactory completion of the course. Six students have two months each at the Hull Street Medical Mission Dispensary and, during the year, 950 calls were made, including professional, social and pre-natal.

The graduation exercises for the Class of 1921 were held in St. Mark's Methodist Episcopal Church, Brookline, on May 4th. The address to the class was given by Rev. James A. Beebe, D. D., of Newtonville, and, in the absence of Mr. William T. Rich, President of the New England Deaconess Association, Mr. Silas Peirce presented diplomas to fifteen young women. A reception followed with refreshments served by the Deaconess Aid Society.

The social events of the students have been most enjoyable, concentrating around graduation week, when a banquet in the nurses' dining room at the Hospital was given the graduating class. The Class History, Prophecy and Will were most appreciatively presented.

The Hallowe'en Party in October introduced the new class in probation to our school life.

Christmas to the nurses is a happy as well as a busy time of the year. As is our usual custom, the Hospital is decorated by the nurses, and this brings to the patients the message of cheer and good will. A musical program of carols, anthem, duet and solo was given on Friday evening preceding Christmas around the piano in the Hospital, after which the nurses congregated in the Nurses' Home, where a Christmas tree had been in preparation, and upon the arrival of Santa Claus merriment reigned. A victrola was presented by the Class of 1922 to the Nurses' Home and will add much to its attractiveness and pleasure of the nurses.

The inclement weather prevented the singing of carols outside on Christmas morning, but they were none the less enjoyed by being heard within a closer range.

Our greatest need, as a School for Nurses, is a suitable Home where our nurses can be housed under one roof with an increased number of class rooms and a lecture room sufficiently large to seat our entire School. At the present time the nurses are living in four wooden buildings at various distances from the Hospital.

We wish to express our thanks and appreciation to the physicians who have given of their time and skill in the lecture room and in the care of our students.

Statistics, Hospital in Boston, for 1921

Patients in Hospital January 1, 1921		55
Patients admitted during year:		
Medical:		
Males	163	
Females	406	
Surgical:		
Males	341	
Females	897	
		1,807
Total number of patients treated		1,862
Discharged:		
Well	852	
Relieved	910	
Not relieved	29	
Died	24	
		1,815

DEACONESS HOSPITAL
CLASS of 1921.

Patients in Hospital December 31, 1921		47
Average number of patients per day		61.36
Average days per patient in Hospital		12.3
Total patients, days' treatment:		
Free	1,212	
Part pay	1,351	
Pay	19,836	
		22,399
Total number of surgical operations		1,308
Total number of X-Ray plates used		729

Free Work Rendered by the Hospital by Conference Boundaries

New England Conference	Free 65	$2,959.50	
New England Southern	" 11	790.00	
New Hampshire	" 3	134.00	
Maine	" 5	238.00	
East Maine	" 2	105.50	
Vermont	" 4	118.00	
Outside	" 6	334.25	
			$4,679.25
New England Conference	Part Pay 57	$1,522.86	
New England Southern	" " 5	172.55	
New Hampshire	" " 8	339.15	
Maine	" " 4	202.50	
Vermont	" " 1	23.50	
Outside	" " 6	172.45	
			2,433.01
Total Amount of Free Work			$7,112.26

Training School for Nurses

Graduates	15
Third Year Nurses	23
Second Year Nurses	22
First Year Nurses	12
Probationers:	
Admitted	18
Accepted	15
Total number of nurses in Hospital	72

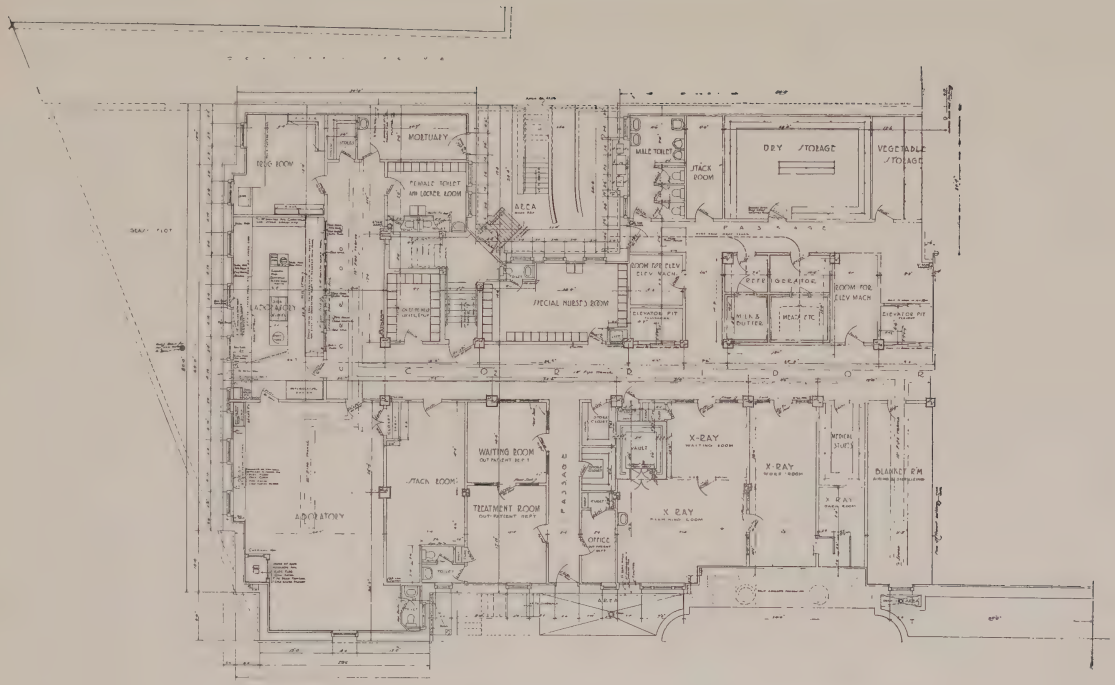
STATISTICS, HOSPITAL IN CONCORD, FOR 1921

MISS SUSAN E. EMMOTT, R. N., *Superintendent*

Patients in Hospital January 1, 1921		11
Patients admitted during year:		
Surgical	326	
Medical	63	
Obstetrical	149	
Births	140	
	—	678

Total number of patients treated		689
Discharged		671
Died (including five stillborn)		30
Number of Surgical operations:		
Major	152	
Minor	156	
	—	308

Patients in Hospital December 31, 1921	18
Total number of hospital days	6,508
Average number patients per day	17
Average days' stay in Hospital	9
Residents of Concord	327
Residents of other towns	351



PLAN OF BASEMENT FLOOR

ADMINISTRATION · AND · WARD · BUILDING ·
EXTENSION TO PRESENT BUILDING
· NEW · ENGLAND · DEACONESS · HOSPITAL ·
DEACONESS ROAD
BOSTON · MASSACHUSETTS

THE PALMER MEMORIAL HOSPITAL

For Incurables

MISS SADIE A. HAGEN, *Superintendent*

THE Palmer Memorial Hospital has passed the first milestone in its history and this young institution can report a full year of blessed service to suffering humanity of whatever creed or nationality. We have cared for ninety-three patients, fifty-eight of this number suffering from carcinoma.

The Hospital has been likened to a "Port of Embarkation" when souls, made perfect through suffering, set sail on the Sea of Eternal Life. Forty-one have embarked on this voyage during the year. We have tried by every means known to medical science and Christian sympathy to relieve pain and give comfort, both to the patients and to their friends, and many have been the expressions of appreciation received. We are convinced that this institution is filling a long-felt need in the field of hospital work.

Our building has a seventy-five bed capacity, but because of the lack of funds we have used only thirty-nine beds. Until one month ago the entire hospital force in addition to the help were housed in the main building. On January 2nd eleven nurses moved into the remodeled and newly furnished cottage adjoining the Hospital. This change will permit us to receive a few more patients just as soon as we can furnish the vacated rooms. We are hoping that friends of our work will be interested to furnish these rooms in memory of loved ones. We can think of no more beautiful memorial to one we have "loved long since and lost awhile."

We are happy to report that due to the efforts of Rev. J. Edwin Lacount, our Financial Secretary, we opened the Nurses' Home on Thursday, January 19th, free from debt. Because of the nature of our work we have found it rather depressing to live in the same building with the patients, and we rejoice with the eleven women who have moved into the Nurses' Home. We still have six nurses and all of the help in addition to the Superintendent, Doctor, Office Secretary, Housekeeper and two Head Nurses living in the Hospital; but we have two other cottages on our grounds, both of which are in need of repair, and we are looking forward to the time, and trusting that it will be in the near future, when both of these buildings shall be repaired, and shall be occupied by our working force now living in the Hospital. This would give us the use of the entire main building for patients.

During the year Doctors Nelson M. Wood, William E. Barnes, L. W. Crockett and House Physician T. Irvin Lane have re-

sponded to every call made upon them, and we greatly apppreciate their generous gifts of time and interest.

In May Miss Annie Raynes was called to Fall River, owing to the death of her sister, and remained there until November 1st, at which time she returned to us and assumed her duties again as Head Nurse. Miss Thorpe left us in March and her position as Head Nurse on the second floor was filled by Miss Ruth Sherman, daughter of Rev. H. A. Sherman of the Illinois Conference. Miss Emma S. Anderson, after more than twenty-five years in church work, came to us in April as housekeeper, which place she has filled admirably.

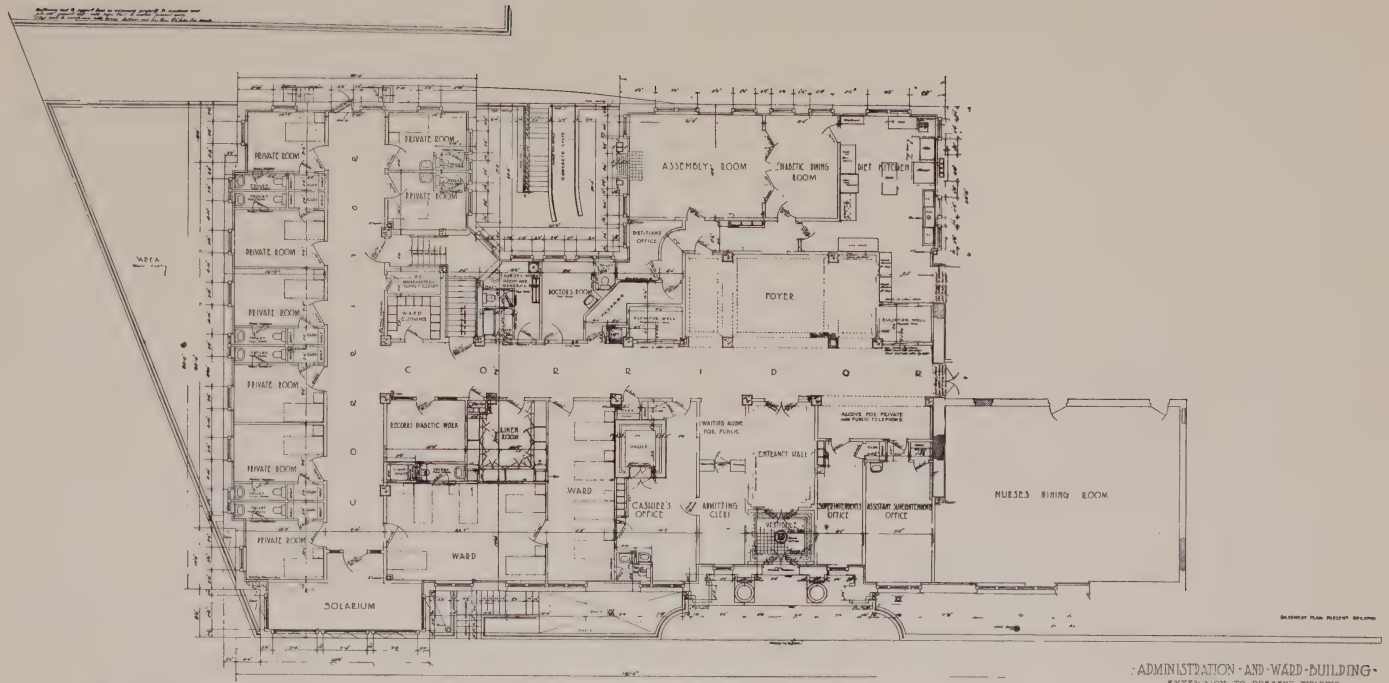
Rev. E. D. Mallory, our Chaplain, comes to the Hospital daily, bringing spiritual help and comfort to our patients. The Epworth Leagues of the following churches come to us in turn every Sunday afternoon: Baker Memorial, Winthrop Street, Greenwood Memorial and Mattapan; also a group of young people from the First Presbyterian Church, Boston. These song services are greatly enjoyed by our patients and our thanks are due to the pastors and young people of these churches; also to the group of men and women who come on Friday evenings from People's Temple.

About Christmas time we received a beautiful new piano, the gift of a friend of one of our patients. This was a delightful surprise and adds much to the pleasure of our song services.

On Christmas Eve Rev. W. G. Chaffee, pastor of the Stanton Avenue Church, with a company of young people favored us again with Christmas music. On Christmas morning the Choir Boys with the Rector of St. Mark's Episcopal Church, Dorchester, came and sang carols in our hospital chapel. As we listened we felt we were having something of the glad music that the Shepherds heard on that first glad Christmas morn.

As we look back over the year there are so many to whom we wish to say "Thank you." To our Operating Committee with its splendid Chairman, Mr. H. E. Locke, to whom much of the success of the past year is due; to our Corresponding and Financial Secretaries whose efforts have been untiring on behalf of the work; to the Deaconess Aid Society—that elect company of women who are always ready to help in every time of need; to the Deaconess Aid Circle who have remembered us generously with supplies from time to time; and to the nurses and other resident workers for their many kindnesses and hearty coöperation, we extend our thanks.

Our work is young. It has a large field and a great future. We are grateful for the part we have had in laying the foundation this first year, and we go forward in the name and strength of the One who said, "Ye who are strong should bear the infirmities of the weak."



PLAN OF FIRST FLOOR
SCALE 1/4" = 1'-0"

ADMINISTRATION AND WARD BUILDING
EXTENSION TO PRESENT BUILDING
NEW ENGLAND DEACONESS HOSPITAL
DEACONESS ROAD
BOSTON MASSACHUSETTS

TRAINING SCHOOL FOR CHRISTIAN SERVICE

Affiliated with Boston University

SCHOOL OF RELIGIOUS EDUCATION AND SOCIAL SERVICE

ALICE M. ROBERTSON, A. M., *Dean of Women*

NEW QUARTERS

FOUR years ago last November the Board of Managers of the New England Deaconess Association, upon the recommendation of the Training School Committee, voted to merge the work of the School with that of Morgan Memorial and the Department of Religious Education of the School of Theology under the supervision of Boston University. The success of the past three and one-half years has fully justified the wisdom of that decision, both as to the quality of work done and the larger service which has been rendered the Church by reaching both men and women who are enlisting for definite Christian service.

On account of the increasing number of students, it was found necessary again to enlarge our quarters. In September the School was moved from 607 Boylston Street, our home for the preceding two years, into the building owned by the Suffolk Law School on the corner of Temple and Derne Streets, Boston, just back of the State House. Although this was the third move in as many years, the inconvenience was more than compensated by the advantages which are ours in our new home. Dean Archer of the Suffolk Law School is a member of First Church. His interest in the work, which we are doing, prompted him to give first consideration to our appeal for the use of the school building. Since the Law School meets only in the evening, our School has the use of the entire building during the day. The structure is a three-story brick building, modern in every respect, and more centrally located than any building which we have occupied. Its proximity to the School of Theology—being about five minutes walk—is a great advantage to many of our students who are taking courses there. The building has been leased for a period of five years, so a home is assured for that time, unless we become embarrassed by such large numbers of students as to render this place too small.

GROWTH OF THE SCHOOL

The attendance by classes during the first semester was as follows:

Graduates	52
Seniors	36
Juniors	28
Sophomores	51
Freshman	38
Specials	70
Total	275

From Other Departments:	
Graduate School:	
A. M.	18
Ph.D.	2
School of Theology	131
Total	151
Grand Total	426

The geographical representation was as follows:

UNITED STATES

New England States	169
Middle Atlantic States	41
Southern States	11
Western States	10
Middle States	25
Washington, D.C.	3

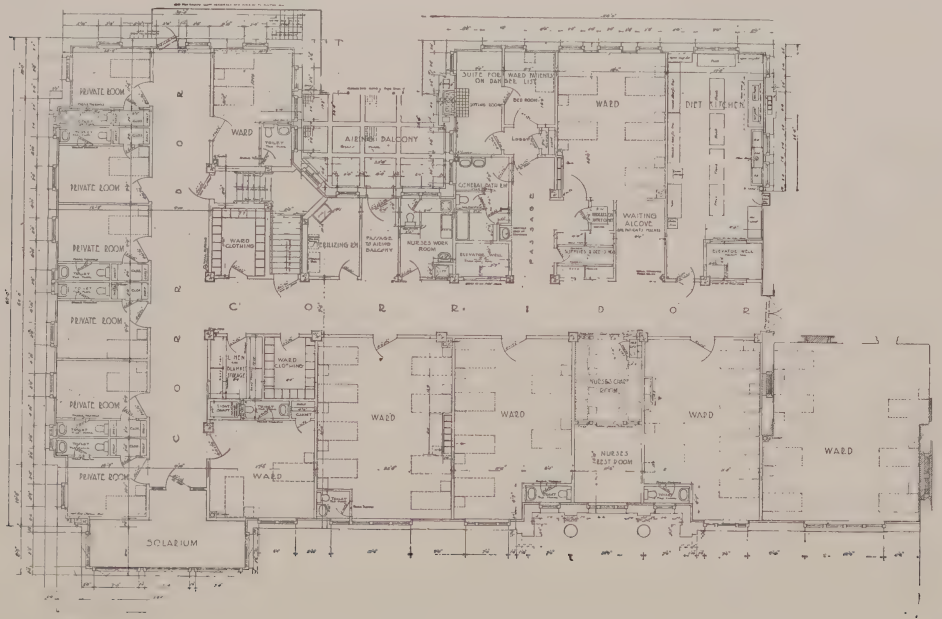
FOREIGN COUNTRIES 16

Canada	Denmark
China	New Zealand
Armenia	Portugal
Italy	Cape Verde Island
Lithuania	

There were fifty-two college graduates, representing forty-one colleges and universities.

The denominational representation was as follows:

Baptist	27	Lutheran	4
Church of Brethren	5	Methodist	168
Congregational	34	Presbyterian	14
Church of God	1	Unitarian	1
Disciples	7	Universalist	1
Episcopal	5	Lithuanian	1
Evangelical	2	Friends	1
Jew	2	Gregorian	2



PLAN · OF · SECOND · FLOOR.

SCALE 1/8" = 1'-0"

· ADMINISTRATION · AND · WARD · BUILDING ·
EXTENSION · TO · PRESENT · BUILDING
· NEW · ENGLAND · DEACONESS · HOSPITAL ·
· DEACONESS · ROAD ·
BOSTON · MASSACHUSETTS

VOCATIONAL PREFERENCES

The vocational preferences at the beginning of the School Year were:

Administration and supervision of Religious Education	84
Children's Division Specialization in Religious Education	29
Young People's Division Specialization in Religious Education	19
College Teachers of Biblical History and Literature	2
College Teachers of Religious Education	3
Foreign Missions	21
Ministry:	
A. Rural	12
B. General	26
Total	38
Institutional Management	2
Home Missions and General Church Work	56
Fine Arts in Religion	16
Undecided	5

There are at present six furloughed missionaries from the following countries: China 2, India 2, Japan 1, Malaysia 1. Fourteen are under appointment and expect to sail for their fields of labor during the coming year. Seventeen, now on the field, have gone from the School during the last two years.

Of the 168 Methodist students, 40 are men and 128 women. Seven licensed deaconesses are taking regular work in the School and at least three more of the students will enter deaconess work in the spring.

The Board of Home Missions and Church Extension continues to contribute toward the support of the School. This Board furnishes scholarships for fourteen college graduates, two seniors, seven foreign-speaking and five rural students. The plan of field work for students has been greatly developed during the year. The City Missionary Society through its Secretary, Rev. A. F. Reimer, has shown helpful coöperation which has been mutually advantageous to the churches and the students.

GRADUATES, 1921

Last June there were fifty-three persons who completed the course. Degrees were conferred upon these as follows:

Master of Religious Education (M. R. E.)	17
Master of Social Science (M. S. S.)	1
Master of Arts in Religious Education (M. A.)	4
Bachelor of Religious Education (B. R. E.)	23
Bachelor of Social Science (B. S. S.)	3
Received Diplomas	5

They entered the following fields of service:

Directors of Religious Education	8
Pastors	5
Pastors' Assistants	2
College Teachers	8
Teaching	4
Social Science	2
Foreign Missions	5
State Sunday School Work	1
Miscellaneous	10

Four were married and four are still continuing their studies. Two of these graduates were consecrated as Deaconesses and have entered upon their work under the appointment of the Bishop.

DORMITORIES

With the greatly increased attendance of women students (195) the housing problem has grown more complex. Our gratitude to the New England Deaconess Association for the use of Harris and Association Halls cannot be adequately expressed. Seventy women are being cared for through this generous provision.

Harris Hall stands as the center for the social life of the School. The Home Service Band, the Student Volunteer, the Athletic Association, the Y. W. C. A., the Class organizations from the graduates to the freshmen, and other groups from the churches under the leadership of their teachers, make this their meeting place. Indeed, without such a place for social and religious gatherings, it would be impossible to foster the spirit of fellowship which makes for school unity and efficiency. Friendships are formed here which reach to the ends of the earth and prove among the greatest influences in the extension of the Kingdom.

In addition to this beautiful home for some of our women, we have been fortunate in arranging with First Church for the use of the building adjoining their property which has lately been christened "Temple Hall." This place was formerly a hotel, but was purchased by First Church with Centenary aid. Last fall this old historic church found its community had changed over night. A whole school of eager young men and women, preparing for definite Christian service, was set down in its midst, and from that very moment the responsibility of caring for these students was placed in large measure upon the Church. The Board of First Church and the Beacon Hill Community Center saw the opportunity and began planning for such reconstruction of the building as to provide another dormitory for the many young women who could not secure accommodations at Harris Hall. The work has

progressed slowly, as tenants in the building had to be given sufficient notification to secure other rents. About twenty of our students will be accommodated during the second semester. Plans are already under way to put the whole building in shape for another year, thus giving comfortable shelter at reasonable rates to a much larger number of students.

SPECIAL THANKS

It is encouraging to note how loyally many of the friends of the School have supported the work during the time of expansion. The Deaconess Aid Circle has continued the granting of a scholarship, and a most worthy young woman is today enjoying its privileges. The generous help of Mrs. R. S. Douglass pays the room and board of a Korean young woman who is training for leadership in her own land. The General Deaconess Board has granted a partial scholarship to a young woman who begins her training next semester.

It will interest our people to know that the first $5,000 endowment for the School came from a lady whose interest was awakened in the days of the old Training School.

Among all our friends and supporters, none have been more loyal and sympathetic than the Officers and Board of Managers of the New England Deaconess Association. It is my high privilege to bring from the Director of our School, Professor Walter S. Athearn, and from all of his co-laborers, our sincere thanks and appreciation for your spirit of coöperation and generous helpfulness. We are especially indebted to the Corresponding Secretary, Mr. C. W. Williams, for his services as a member of the Executive Committee of the School and the Administration Committee of Harris Hall. His helpful counsels have contributed greatly to the upbuilding of the work.

The outlook for the New Year is very bright. Educational and Benevolent Boards of our own and other denominations are receiving our work most kindly. The School is filling a great need in the Church by preparing a trained lay leadership. The Church of the future will demand more—not less—of this kind of service. Our greatest desire is to do more efficiently the task which has been committed to us by our Leader, Jesus the Christ.

HOME IN HAVERHILL

MISS CLARA WOOD, *Superintendent*

IN the year 1907 the first Fresh Air Party of children was taken to the Home in Haverhill. During these past years many needy children have been cared for. To these poor children this Home has been a great blessing. The need of this work is just as great today as when it was first organized, but conditions have changed.

Our Association was the pioneer in this great movement. Today churches, societies and other agencies, working along similar lines, have Camps and Homes under their own management. Those who today are making a study of the needs of anaemic children admit that two weeks in the country, with nourishing food and plenty of fresh air, are not enough to build them up physically, and to fit them for the life they must live during the remaining months of the year. In considering changed conditions and the needs of poor, undernourished children, the Committee having this Home in charge decided to rearrange this work, and instead of taking regular parties of sixty-five children for two weeks each, to take one party of thirty children for the entire summer.

In order to secure these children, letters were sent to pastors of churches in the New England and New Hampshire Conferences, explaining why the change in our work was made, and offering an opportunity to each pastor to send a needy child to our Home for the summer. There were many responses to these letters, but in order that only the most needy children should be admitted, a visit was made to their homes by the Superintendent. A careful inquiry into the physical needs of each child was made, a medical examination insisted upon, and care taken before decision, that each child needed just what we were able to give them. A few children were rejected because of conditions which prevented them from mingling with other children, while others were put in touch with other agencies where they could be taken care of better. From the children visited, twenty-three girls and seven boys were selected and brought to the Home on July 1st for a stay of two months, returning on August 31st.

Our daily program for the entire season provided a Devotoinal Service in the morning when Bible verses, Bible stories and Church hymns, especially adapted to the children, were learned, and a Prayer offered by one of the workers was followed by a special prayer sung by the children.

Under the direction of the workers, the Work Hour was a source of pleasure and the children enjoyed making their own beds, washing and wiping dishes, setting the tables and cleaning the lawn. Every other day one hour of industrial work was provided. The older girls made underwear, sewing bags, holders, wove mats and knitted face cloths. The children from five to seven years of age had paper work, making whole sets of furniture. They also wove hammocks and mats. The boys made waste paper baskets and wove mats and hammocks.

The Quiet Hour after dinner each day provided a resting time for each child. With special books from the Haverhill Public Library and with games and puzzles they were kept quiet and out of mischief. Many of the little ones spent the time in sleeping and awoke refreshed by the rest hour.

There was plenty of time planned for play, when the swings, teeter boards and sand boxes were enjoyed. Long walks over the hills picking flowers and learning their names were special treats to the children. When berrying time came, both workers and children enjoyed the hours spent in picking them and later in eating the blueberry cake and pies.

During the hot days the children had the privilege of going to a nearby brook. Shaded by large trees they were kept cool while they waded in the water. It did not matter if one of them did fall in and was sent home for dry clothes. All were happy and the one sent home the happiest.

At the Evening Hour a song service was enjoyed and stories in poetry and prose were read. The lowering of the Flag and the Good Night Song and prayer closed the day.

Each Sunday morning at 10:30 Sunday School was held, and in the afternoon there was a special service with a talk given either by one of the workers or one of the pastors from the churches in Haverhill or Lawrence.

The religious instruction which was given each morning and on Sundays under the direction of Miss E. Grace Brown and Miss Bernice Quimby, deaconesses and students at Boston University School of Religious Education, was the very best. The thought given to this part of the work showed in the daily life of the children. Our workers, all of whom were paid, were faithful in their care of the children. No one could live with these children for two months, see them gain physically and in other ways, and not realize that the new plan for this year was a success.

OUR COTTAGE GIRLS

The Cottage for working girls opened on July 1st and closed on August 31st. The plan of admitting only working girls was continued this season. The tired girls who longed for rest and

quietness found the hours spent under the shade of the trees, in the hammock or on the porch, with long hikes over the hills, just what they needed. The active girls varied their daily life with picnics and trips to the lake or seashore. The social evenings were the times for fun and frolic which not only the Cottage girls, but the children's workers enjoyed.

The Cottage was in charge of Miss Dorothy Alger, Deaconess, who is on leave of absence from the Fall River Home. Her experience in working with girls and her tact and strong Christian character helped in winning the confidence of the girls. Her special preparation for the morning devotions aided in bringing the girls in close touch with spiritual things. Our twenty-one girls who were at the Cottage during the summer seemed to have a pleasant vacation, and we believed many returned home rested and stronger physically because of the time spent in the open air, and with higher ideals and a purpose to live a life of usefulness.

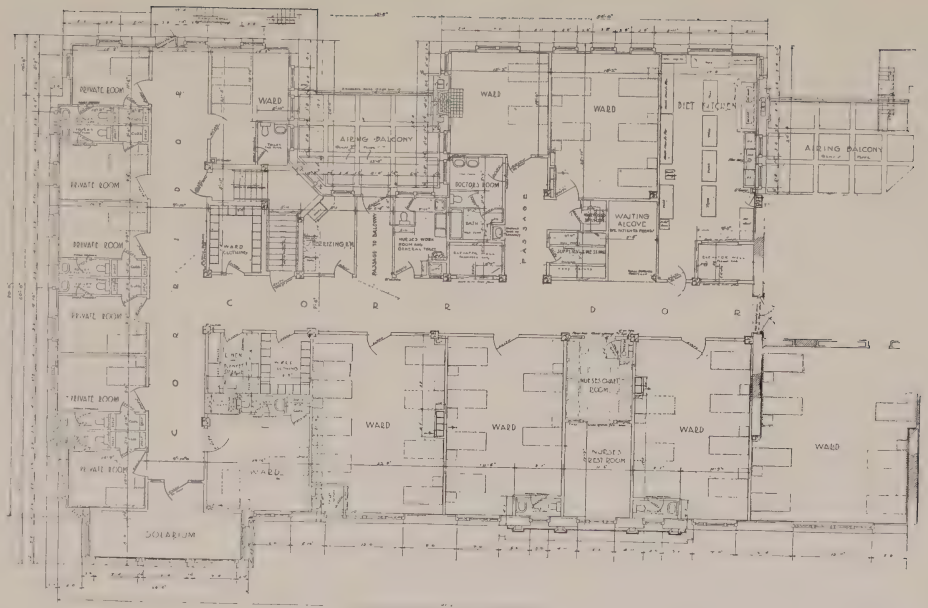
WINTER WORK

During the months when the Home is not used for the children's and girls' work, it has been used as a Rest Home for women and girls. It has fulfilled its mission in that it has provided a place where women of moderate means may come and rest for a time, recover their strength after illness, and regain courage to take up life's duties again. Thirty-five women were in the Home during those months.

Our Deaconess Matron, Miss Emma Hahn, has given another year of service.

We take this opportunity of expressing our thanks to those who contributed to our children's work. To the Home Committee and to Mr. Clarence W. Williams, our Corresponding Secretary, we express our thanks for all of their kindnesses and help to our work. Our thanks are also due to the Deaconess Aid Society, who provided supplies for the children's work. We appreciate the kindness of our physicians who have given their services whenever needed. To the City Council of Haverhill, who during the summer gave free services to one of our little ones in the City Hospital, we express our sincere gratitude.

We look backward over the year gone, grateful for another year of service. We look forward to the time when our Home will be a permanent Home for children the year round and be a blessing to many more needy children.



PLAN OF THIRD FLOOR

SCALE 1/4" = 1'-0"

ADMINISTRATION AND WARD BUILDING
EXTENSION TO PRESENT BUILDING
NEW ENGLAND DEACONESS HOSPITAL
DEACONESS ROAD
BOSTON MASSACHUSETTS

HOME FOR AGED METHODIST WOMEN CONCORD, MASS.

MISS NETTIE B. HATHORN, *Superintendent*

UNLIKE those of most of the other institutions, our people are not temporary sojourners for a few weeks or months as the case may be, but for life, and as they become our own in a peculiar sense, so the events of their lives are of more than passing interest.

Not often is it given to mortals to pass the "if by reason of strength it be fourscore" limit, but far less frequently is it theirs to have the record of fourscore and ten reached and passed. This experience came in the early days of 1921 to one of our members, Mrs. Adeline S. Faught, to whom we gave a little birthday dinner, inviting a few of her nearest and dearest. Very blithe and happy was the little lady thus honored, and now that another year for her has almost rounded out, she is still able to enjoy the days and to enter into the full life of the Home.

We closed the year 1920 with twelve members in the Home, and the last days of 1921 see us with the same number, for although three of our number left us for the better country, three other permanent members have come in to take their places. Besides this number, we have two persons who have for some time made their home with us as boarders rather than as actual members.

On January 12, 1921, Mrs. Mary A. White entered the Home and she has ever been a most welcome member. During the same month, on January 26th, Mrs. Kate S. Parker, at the age of eighty-three and after many days of weakness and pain, left us in the full assurance of faith of an abundant entrance into "the house not made with hands." Mrs. Parker was buried in Upton, Mass., the place from which she came, and among the people that she always loved and cherished. Rev. Harry G. Butler, a much beloved former pastor, conducted the funeral services both at the Home and in Upton.

On March 26th Miss Georgianna C. Ellingwood, who came to us from Plymouth, Mass., passed out of this life after many months of suffering at the age of seventy-three. She was buried in the Home lot in Sleepy Hollow Cemetery.

And again, after just two months, Miss Mary Gardner, in her eightieth year, left us for the Home above. She, also, was interred in Sleepy Hollow Cemetery, her name at her request and

provision being inscribed on the family monument in Yarmouth, Nova Scotia, her birthplace and almost lifelong home.

On June 24th Miss Sarah B. Dodge of Lynn, Mass., entered as a permanent member of the Home, and on November 9th Mrs. Sarah C. Bacheller, also from Lynn, became one of our number and a very cheery and helpful addition to our circle she is proving herself to be.

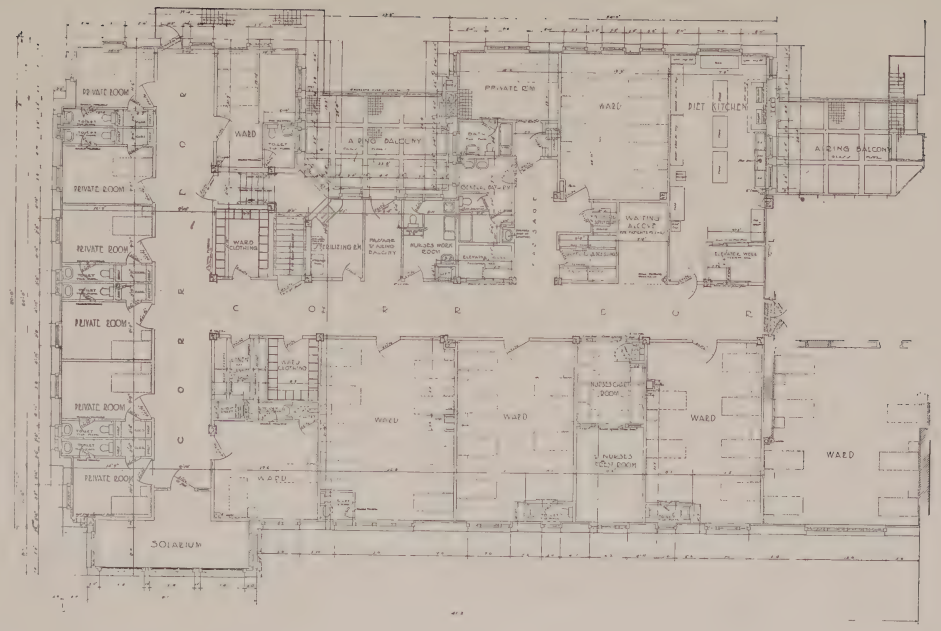
Regular preaching services have been maintained during the year, Rev. David M. Angell of Maynard giving us two services a month most of the time, and frequently bringing members of his congregation or family to help with the music. During the interim between the going of Rev. E. Bonnevie Kluver, the Scandinavian minister of Concord, and the coming of his successor some months later, Rev. Smith Owen Dexter of the Protestant Episcopal Church in Concord gave us very much appreciated Sunday afternoon services. For years Rev. Mr. Dexter has held services at our Concord Hospital, and in our need took us in also.

The health of our people, notwithstanding the three deaths, has been good, as proven by the fact that for five months, from June until November, our Home physician was not needed or called, but with the shut-in wintry days our record has not been as good.

In common with most of this section of the country, we were pretty hard hit by the ice and sleet storm of the early winter, and for some nights were without lights, and for three weeks had no telephone service. But with the aid of a few coal oil lamps and numerous candles, we managed to pass the days and nights without serious inconvenience. Our trees were badly damaged and snapping limbs could be heard all through the night; yet when leafing time comes again things may not be as bad as they at first seemed.

During the Holiday season our people were most bountifully remembered by both friends of the institution and also by personal friends. To enumerate these generous givers to our people would consume too much space, yet each one who may peruse these lines will know that his or her thought for the Home members was fully appreciated and the gifts, both sweets and otherwise, much enjoyed. A very beautiful tree lighted with tiny electric bulbs, a gift to the Home, together with the evergreen decorations, made our living room quite festive, the coming of the Carol Singers adding the final touch of joyous spirit and lovely song.

To all who helped in any way to make the days happier by their kindly thought, helpful ministrations, or gifts of any kind, we would extend our heartfelt thanks and would wish each a full year of happy service-filled days.



PLAN OF FOURTH FLOOR.

SCALE 1/8" = 1'-0"

ADMINISTRATION AND WARD BUILDING
EXTENSION TO PRESENT BUILDING
NEW ENGLAND DEACONESS HOSPITAL
DEACONESS ROAD
BOSTON MASSACHUSETTS

DEACONESS AID SOCIETY OF NEW ENGLAND

Miss Eliza M. Ladner, *President*

THE Society meets on the first Tuesday of each month in Myers Hall, Tremont Temple, Boston, at 2:00 P. M. Ten regular and six special meetings have been held during the year and, in addition, the annual Hospital Gift Box Opening and the annual June outing.

We began the year with a very heavy burden, but it was a healthful one, and when we recovered from the shock of our daring pledge, we found ourselves living in a new and splendid day. Nearly everybody caught the spirit of "doing our best," and we went on.

Our Membership Secretary and Organizer, Mrs. C. P. L. Bosworth, has done and is doing a wonderful work in securing memberships and in organizing. The annual membership is now 2,188 and life members 433, making a grand total of 2,611, an increase during the past two years of 1,711. This was accomplished by the hearty coöperation of the delegates in the churches.

When the Campaign was launched and we were invited to participate, we accepted with many thanks to the Committee, and as a reward for our labor the Society has credited to its account on the $25,000 pledge the sum of $6,933.82. We also have a goodly sum in our own treasury to be applied toward the pledge, including the net proceeds of the Hospital Bazaar which to date amounts to $1,684.50, the income from life memberships for 1921, and other special donations.

Miss Susan D. Colson resigned about the middle of the year, so the Institutional Work at Massachusetts Avenue was discontinued, but the Committee continued the renting of the rooms to the close of the year.

The Hospital Committee, Mrs. R. A. Foss, Chairman, reported many guests in the Hospital with a total of 335 days' care.

The Committee on the Haverhill Home, Mrs. Bowker, Chairman, has cared for our interest in that branch of our work.

The Committee on the Home for Aged Methodist Women in Concord, Mrs. S. L. Burr, Chairman, made an unusually happy Christmas for the family and a great deal of appreciation was expressed.

We take this opportunity to thank all of the workers and the many friends who have so loyally supported us in our work.

OFFICERS FOR 1922

President, Mrs. Nathan W. Frye, Woburn
Vice-President, Mrs. C. W. Williams, W. Somerville
Recording Secretary, Mrs. R. W. Ford, Malden
Corresponding Secretary, Mrs. A. L. Wight, Malden
Treasurer, Mrs. G. B. Law, Lynn
Auditor, Mrs. H. E. Noble, Malden

ANNUAL REPORT OF THE TREASURER OF THE DEACONESS AID SOCIETY, 1921–1922

1921	Receipts		Expenditures	
January, Balance		$1,586.34	Rent of Myers Hall	$44.75
Annual Dues		509.25	Secretaries' Expenses, Printing	190.46
Life Members		455.00	Guests in Hospital	664.00
Gifts for Hospitals		558.72	Palmer Memorial Hospital	800.00
Interest on Deposit		55.42	Lecture Course	40.00
Lambert Memorial Concert		50.00	Fresh Air Work	40.00
Lecture Tickets		11.75	Home for Aged Methodist Women	55.00
Mite Boxes		519.81	Supplies for No. 693 Massachusetts Ave	115.80
Hospital Bazaar		1,665.25	Rent of No. 693 Massachusetts Ave	482.76
Hospital Drive		6,933.82	Deaconess Association toward Pledge	6,933.82
				$9,391.59
			Balance, January 3, 1922	2,953.77
		$12,345.36		$12,345.36

SERENA C. WEBSTER FUND

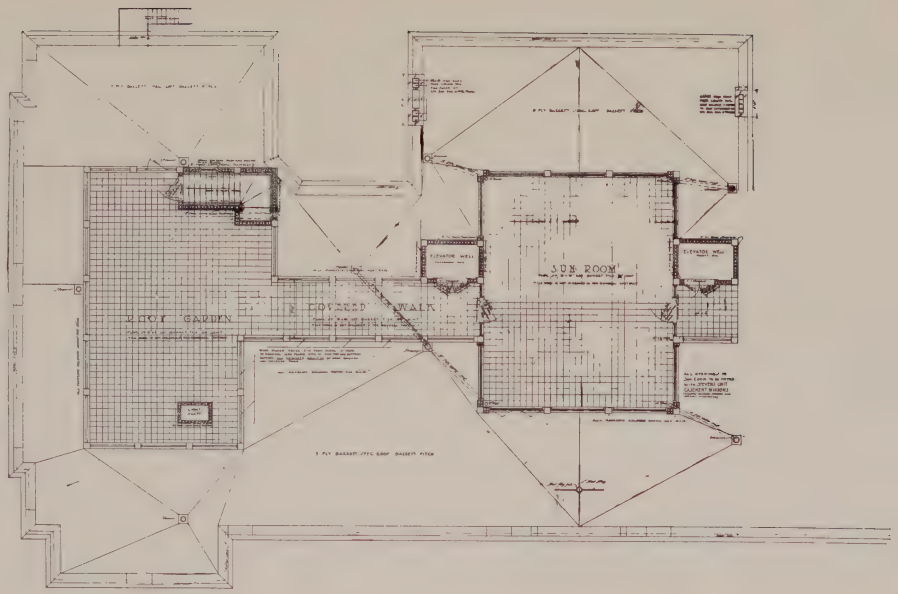
1921	
January 1, Balance	$1,500.23
May 15, Interest	33.75
November 15, Interest	34.49
Balance, January 1, 1922	$1,568.47

AUDITOR'S REPORT

This is to certify that the accounts of Mrs. S. F. Law, Treasurer, have been carefully audited, the same found correct, with vouchers sufficient.

Elizabeth H. Noble.

140 Clifton Street,
Malden, Mass.,
January 21, 1922.



PLAN OF ROOF AND GARDEN

SCALE 1/4"-1'-0"

ADMINISTRATION AND WARD BUILDING
EXTENSION TO PRESENT BUILDING
NEW ENGLAND DEACONESS HOSPITAL
DEACONESS ROAD
BOSTON MASSACHUSETTS
ERNEST M. DOANE — ALFRED F. ROGERS ASSOCIATED ARCHITECTS BOSTON

DEACONESS AID CIRCLE

March 1, 1921, to March 1, 1922

MRS. W. E. SUTHERLAND, *Secretary*

WE look back with some little pride over the year, and feel that through the faithful efforts of many of the members something worth while has been accomplished.

During the Campaign for the Hospital Fund in March, 1921, our Circle furnished a team of workers who gave much of their time to assist in this big effort. Our subscription to the fund amounted to $500, of which sum $250 has been paid.

We always plan for an entertainment during the month of April, and so our active girls worked hard to make this spring luncheon and entertainment a great success. With the coöperation of many friends who came to enjoy the day with us, we realized the sum of $276.90.

At our Annual Meeting in May the following officers were elected:

President, Miss Mabel Brodbeck
Vice-President, Mrs. Warren L. Moxcey
Secretary, Mrs. W. E. Sutherland
Treasurer, Mrs. Charles Reed

Sewing has been done at our regular monthly meetings, the material for the same being purchased by the Circle. We have turned over to the Hospital in Boston and the Palmer Memorial a large number of dresser scarfs and small pillow cases.

The sum of $50 was given toward the Fresh Air Work, which we feel reaches so many of the little folks, who enjoy the vacation season at the Haverhill Home and depend on such gifts. Also we paid $42 toward the hospital expenses of a friend of the Circle.

After the summer vacation all returned to the tasks in October, when we had our first meeting to plan for the winter's work. A very successful Christmas Sale of food and fancy articles netted us $210. Christmas gifts were sent to Miss Jennie J. Chisholm for her work and to the ladies in the Home for Aged Methodist Women at Concord; also to two friends of the Circle, making the amount of gifts $25. For the Scholarship Fund of the School of Religious Education the Circle has given the sum of $200.

The monthly meetings have been held in the homes of the members, and all have been well attended. During the year we have lost some members through removal, but have gained many new ones to fill the vacancies, making our membership 44, and all have shown great interest in the work of our Circle. We are happy in our efforts to make the Deaconess Aid Circle count for much by anything we can do to minister to the needs of God's children.

ARTICLES OF INCORPORATION

COMMONWEALTH OF MASSACHUSETTS

Be it known that, whereas William R. Clark, Isabella A. Cushing, Emma H. Watkins, Warren P. Adams, Charles Woodbury, Charles Parkhurst, William Nast Brodbeck and Harriet H. Warren have associated themselves with the intention of forming a corporation under the name of the "New England Deaconess Home and Training School," for the purpose of training evangelistic workers in both home and foreign fields, and utilizing the energies of Christian women in active religious work, and have complied with the provisions of the Statutes of this Commonwealth in such case made and provided, as appears from the certificate of the proper officers of said corporation, duly approved by the Commissioners of Corporation, and recorded, in this office. Now, therefore, I, Henry B. Peirce, Secretary of the Commonwealth of Massachusetts, do hereby certify that said W. R. Clark, Isabella A. Cushing, Emma H. Watkins, Warren P. Adams, Charles Woodbury, Charles Parkhurst, William Nast Brodbeck and Harriet H. Warren, their associates and successors, are legally organized and established as, and are hereby made, an existing corporation under the name of the "New England Deaconess Home and Training School," with the powers, rights and privileges, and subject to the limitations, duties and restrictions which, by law, appertain thereto.

Witness, etc., HENRY B. PEIRCE,
Secretary of the Commonwealth.

Incorporated under the general laws of the Commonwealth of Massachusetts, November 1, 1889, as per certificate of Frank J. Donahue, Secretary, January 8, 1915.

(CHAP. 204.)

AN ACT TO EXTEND THE POWERS OF THE NEW ENGLAND DEACONESS HOME AND TRAINING SCHOOL

Be it enacted, etc., as follows:

SECTION 1. The New England Deaconess Home and Training School may, in addition to its other powers, provide a home for those needing refuge, care or shelter, and may make contracts therefor with such as are able to pay for the same, and devise and carry out plans for the protection, relief, education and training of neglected, poor, sick or unfortunate persons.

SEC. 2. This act shall take effect upon its passage.

Approved April 15, 1893.

COMMONWEALTH OF MASSACHUSETTS
IN THE YEAR ONE THOUSAND NINE HUNDRED AND ONE
AN ACT

To confirm certain Proceedings and to change the Name of the New England Deaconess Home and Training School.

Be it enacted by the Senate and House of Representatives in General Court assembled and by the authority of the same, as follows:

SECTION 1. All meetings whether for organization or for conducting its business after organization heretofore held by the New England Deaconess Home and Training School since its organization under the provisions of chapter one hundred and fifteen of the Public Statutes, and all proceedings, votes and contracts of said corporation, all deeds from or to it, and all other acts and records of said corporation and of the officers thereof purporting or intended to have been done under its charter and in exercise of the franchise created thereby, shall be of the same validity and have the same force and effect as if said meetings had been regularly and properly called and holden, and the officers duly chosen in accordance with the by-laws adopted at the meeting held for the organization thereof.

SEC. 2. The name of the New England Deaconess Home and Training School is hereby changed to the New England Deaconess Association, and all gifts, grants, bequests and devises heretofore or hereafter made to said corporation under either of said names shall vest in said New England Deaconess Association.

SEC. 3. This act shall take effect upon its passage.

The above act became a law March 28, 1901.

See chapter 220 of the Acts of 1901.

BY-LAWS

OF THE

New England Deaconess Association

Adopted and made effective May 16, 1905. Amended Jan. 27, 1906, Jan. 23, 1912, Jan. 23, 1917, Jan. 22, 1918, Jan. 27, 1920.

ARTICLE I

Members

The Corporation shall be composed of its present members, except the *ex officio* members, or such other persons as may from time to time be chosen members by ballot at any legal meeting of the Corporation and of one minister and one layman to be chosen annually by each of the following Annual Conferences of the Methodist Episcopal Church, to wit: New England, New England Southern, New Hampshire, Vermont, Maine and East Maine Conferences. No members of the Corporation, save the members to be chosen annually by said Conferences, as aforesaid, shall hereafter be chosen in addition to the present membership of the Corporation until the present membership shall have become reduced by death, resignation or otherwise to less than thirty-five in number, and thereafter the members of the Corporation, including said members to be chosen annually by said Conferences as aforesaid, shall never exceed forty-seven in number and the majority of said members shall be members of the Methodist Episcopal Church. In case of the absence for two years of any member from all meetings of the Corporation, his place may be declared vacant by a three-quarters vote of the members present and voting at any legal meeting of the Corporation.

ARTICLE II

Officers

SECTION 1. The Officers of the Corporation shall be a President, one or more Vice-Presidents, a Clerk, a Treasurer, a Corresponding Secretary and an Executive Committee.

SEC. 2. The foregoing officers shall be chosen by ballot at the Annual Meeting of the Corporation and shall hold office for one year and until their successors are duly chosen and qualified in their stead. At the same meeting the Corporation shall designate the Chairman of the Executive Committee.

SEC. 3. The Executive Committee shall consist of the President, Clerk, Treasurer of the Corporation, the Chairman and Secretary of the Board of Managers, *ex officio*, and six other members.

SEC. 4. Vacancies in said offices and in the Board of Managers may be filled at any special meeting of the Corporation called for that purpose.

ARTICLE III

Duties of Officers

SECTION 1. Executive Committee. The Executive Committee shall have the management of the affairs of the Corporation, and in general shall have and exercise all the powers vested in the Corporation, except as otherwise provided by law or by these By-laws or by the Corporation. It may at any time demand for inspection the books or other documents relating to the Corporation. At each annual meeting it shall submit or cause the Treasurer to submit a general statement of the affairs and a report of the financial condition of the Corporation, and through the Clerk shall make report of all important action taken by it during the year. At least once every year it shall employ a public accountant to examine and audit the books, vouchers and funds, and other property of the Corporation, and shall present his report at the Annual Meeting of the Corporation. It shall be the duty of said Executive Committee to apply the moneys donated to the Corporation or received by it from collections of the several churches of said Conferences to such purposes only as may be designated by the donors or by the respective Conference Deaconess Boards, as the case may be, but subject thereto: said committee shall have power to appropriate from time to time from the available funds of the Corporation such sums as it may deem necessary for the proper conduct of the several departments or forms of work established or undertaken by the Corporation and to determine the compensation of the officers, agents and employees of the Corporation.

SEC. 2. President. The President shall preside at the meetings of the Corporation, and shall promote the interests of the Association.

SEC. 3. In the absence or disability of the President, the Executive Committee shall designate one of the Vice-Presidents to exercise all the powers and perform all the duties of the President.

SEC. 4. Clerk. The Clerk, who shall be sworn, shall keep a record of the meetings of the Corporation and Executive Committee, and shall notify members of all meetings.

SEC. 5. Treasurer. The Treasurer shall receive all money paid to the Corporation, and shall deposit the same in such bank or banks as may be designated by the Executive Committee and shall sign all checks for the disbursement in the name of the Corporation. He shall pay all bills authorized by the Executive Committee and shall make a report at each regular meeting

of said Committee, and an annual report at the Annual Meeting of the Corporation. He shall have charge of all deeds, securities, bonds or other legal papers belonging to the Corporation and shall deposit the same in the name of the Corporation in a box in some vault approved by the Executive Committee. He shall be required by the Executive Committee to give bond to the Corporation in such amount and with such sureties as shall be satisfactory to said Committee.

SEC. 6. Corresponding Secretary. The Corresponding Secretary shall represent and promote all the purposes and work of the Corporation and shall be the Executive Officer of the Corporation, with general supervision over the various departments, and shall perform such other duties as may be assigned him by the Executive Committee. He shall keep an account of all money received by him, and pay the same to the Treasurer, taking a receipt therefor. He shall make reports to the Executive Committee, at its regular meetings, and an annual report to the Corporation.

ARTICLE IV

Members of the Corporation

SECTION 1. Annual Meeting. The Annual Meeting of the Corporation shall be held in Boston on the fourth Tuesday in January at such time and place as the President may direct for the purpose of choosing officers for the ensuing year and for the transaction of such other business as may legally come before the meeting.

SEC. 2. Special Meetings. Special meetings of the Corporation may be called at any time, by the direction of the President or of the Executive Committee, or at the written request of five members of the Corporation addressed to the Clerk and stating the cause for such special meeting.

SEC. 3. Quorum. At all meetings of the Corporation eleven members shall constitute a quorum for the transaction of business.

SEC. 4. Notice of Meetings. The meetings of the Corporation, annual or special, shall be called by a written or printed notice thereof, addressed to each member at his place of business or residence, and mailed to him postpaid at least seven days before date of said meetings.

ARTICLE V

Meetings of the Executive Committee

SECTION 1. Regular Meetings. Regular meetings of the Executive Committee shall be held on the fourth Tuesday of January, April and October, at such hour and place as shall be designated by said Committee, or, upon its failure to act, by the Chairman.

SEC. 2. Special meetings. Special meetings of the Executive Committee may be called at any time by direction of the Chairman or at the written request of any three members of the Committee. Notice of special meetings of the Committee shall be mailed to each member thereof at least twenty-four hours before the same are held.

SEC. 3. Quorum. Five members shall constitute a quorum at any meeting of the Executive Committee.

ARTICLE VI

Board of Managers

Upon the adoption of these By-Laws, and thereafter at the Annual Meeting, the Corporation shall designate not more than thirty-five persons, who need not be members of the Corporation, to constitute, with the members of the Executive Committee, the Corresponding Secretary, the Superintendents of the different departments, and other licensed deaconesses, equal in number to the Superintendents, a Board of Managers, to have charge of the administration of the Deaconess Home, the Deaconess Training School and the Deaconess Hospital, and such other departments or forms of work as may from time to time be established or undertaken by the Corporation, subject to the Executive Committee and to such appropriations as may be made from time to time therefor, as hereinbefore provided; to nominate annually, subject to confirmation by the Executive Committee, the Superintendents and other agents and employees necessary for the administration of the above departments; and to make such rules and regulations for its own government and for the government of the aforesaid departments as it may deem necessary, subject, however, to the approval of the committee Executive. The deaconess members of the Board of Managers, other than the Superintendents, shall be elected annually by the licensed deaconesses who are affiliated with the Association.

ARTICLE VII

Amendments

These By-Laws may be altered or amended at any meeting of the Corporation, by the vote of two-thirds of the members present and voting thereon, notice of the proposed amendment having been given in the call for the meeting.

RULES OF THE BOARD OF MANAGERS OF THE NEW ENGLAND DEACONESS ASSOCIATION

Amended February 26, 1917 and January 27, 1920

ARTICLE I

Meetings of the Board

SECTION 1. The Board of Managers shall elect annually a Chairman and Secretary at its first regular meeting, and shall hold regular meetings on the third Tuesday of each month, except July and August, at 2.30 p. m., at such place as shall be designated by the Board or, upon its failure to act, by the Chairman of the Board.

SEC. 2. Special meetings may be called at any time by the Chairman of the Board, or upon the request of any three members.

SEC. 3. Written notice of all meetings shall be mailed to the members at least twenty-four hours before the same are held.

SEC. 4. At all meetings of the Board nine members shall constitute a quorum.

ARTICLE II

Standing Committees

SECTION 1. The Board shall have the following Standing Committees, to be constituted as hereinafter provided: 1, Committee on the Home; 2, Committee on the Hospital in Boston; 3, Committee on the Hospital in Concord; 4, Committee on the Training School; 5, Committee on the Home for Aged Methodist Women; 6, Committee on Supplies; 7, Advisory Committee.

SEC. 2. The five first-named Committees shall each consist of not more than twelve (12) members, to be elected by the Board by ballot at the first meeting following the Annual Meeting of the Corporation. The Chairman and Vice-Chairman of each Committee shall be designated by the Board.

SEC. 3. The Committee on Supplies shall consist of the Corresponding Secretary, the Treasurer, and the Superintendents of the Institutions.

SEC. 4. The Advisory Committee shall consist of the Chairman of the Board of Managers, the Chairmen of the Committees on the Home and on the Hospitals and one minister elected by the Board at the meeting designated in Section 2. The chairman of the Board shall be the Chairman of this Committee.

SEC. 5. The Corresponding Secretary shall be an *ex officio* member of all the above named Committees.

ARTICLE III

Duties of Committees

SECTION 1. The Committees on the Home, the Hospitals, the Training School and the Home for Aged Methodist Women shall have general supervision of all affairs pertaining to their respective departments, their conduct and equipment; shall carefully observe and investigate their condition and needs, and shall make reports and recommendations to the Board at its regular meetings.

SEC. 2. (*a*) The Committee on the Home shall decide upon the admission to the Home of new members, and shall have supervision of the Fresh Air Work.

(*b*) The Committees on the Hospitals in Boston and in Concord shall have charge of their respectve nurses' homes and shall at their first meeting name a joint Committee on the Nurse Training Schools of the two Hospitals.

The said joint Committee shall have equal representation from each Hospital Committee and shall have charge of the Nurse Training Schools in Boston and in Concord, subject to the respective Hospital Committees.

(*c*) The Committee on the Training School for Christian Service shall decide upon all applications for admission to the School, and shall recommend for diplomas.

(*d*) The Committee on the Home for Aged Methodist Women shall receive all applications and recommend to the Board of Managers those for admission to the Home whom they deem eligible.

SEC. 3. The Committee on Supplies shall supervise the purchase of supplies for all departments.

ARTICLE IV

Committees on Nominations

Immediately following the Annual Meeting of the Corporation, the President shall appoint a committee of three to nominate the Standing Committees of the Board of Managers, which committee shall report at the first regular meeting of the Board following the Annual Meeting of the Corportion.

ARTICLE V

Reports of Superintendents and Corresponding Secretary

The Superintendents of all Departments and the Corresponding Secretary shall make reports to the Board of Managers at its regular meetings. Annual Reports shall be written.

ARTICLE VI

These rules may be altered or amended at any meeting of the Board by the vote of two-thirds of the members present and voting thereon, notice of the proposed amendment having been given at the previous meeting.

TO OUR CONTRIBUTORS

By unanimous vote of the Corporation, it was decided not to publish the names of those who had made cash contributions for the work of the Association.

This is done because it seemed evident those who gave would prefer not to have their names given to the public. This decision was not reached because there is any lack of gratitude to these generous friends, but rather for their protection.

Moreover, the names of all contributors do not always reach us from the Church Treasurers and thus the lists were inevitably incomplete when published. All persons whose names are forwarded to this office are recorded on our books.

To those who have given least as well as to those who have given more the Association would express its gratitude for the generous support which has enabled it to carry on its work.

DONATIONS

It will be noticed that there is also omitted the usual list of donations of flowers, fruit, garments, etc. There is always danger that not all will be included in such lists. As it is the custom of each Superintendent to acknowledge receipt of such supplies it is thought best to omit them from this report. The gratitude of the Association is extended to all who have by such gifts aided in its work.

ANNUITIES

Friends of our work who have means which they wish to devote to the uses of the Association, but the income from which they require during their lifetime, are requested to consider our plan for annuities, concerning which we present the following information.

(1) The annuity plan makes it certain that the gift will not be diverted by any legal proceedings from the object for which it is designed. A will may be broken and a bequest made ineffective, but there is no possibility of such a result when money has been placed in the Treasury of the Association as a gift, and the Corporation has given a bond in which it pledges a certain sum to the donor as annuity thereon.

(2) Being placed in the Treasury as a gift, it is not an investment and the principal is not legally subject to a tax. Furthermore, the income is made secure by the legal obligation of a responsible Corporation and it is paid by check every six months without the necessity of even a demand therefor.

(3) The donor loses nothing by reason of the necessity of reinvestment of money from time to time, nor is there occasion for anxiety as to possible loss, as is the case with an investment. An annuitant need have no further concern as to the principal represented by the gift. His interest is in the income involved and to the payment of this under any and all circumstances the Corporation is obligated by reason of the conditions of the gift. Net assets of over $750,000 are behind all such obligations.

(4) The amount represented by the gift may immediately become available for the work to which it is to be devoted, so that, while it is still returning an income to the donor, it can be effectively employed in the beneficent work of the Association.

UNIFORM ANNUITY RATES

Based on Age of Donor

Age	*Rate per cent*	*Age*	*Rate per cent*	*Age*	*Rate per cent*	*Age*	*Rate per cent*
40	4.0	50	5	60	6	70	7
41	4.1	51	5.1	61	6.1	71	7.1
42	4.2	52	5.2	62	6.2	72	7.2
43	4.3	53	5.3	63	6.3	73	7.3
44	4.4	54	5.4	64	6.4	74	7.4
45	4.5	55	5.5	65	6.5	75	7.5
46	4.6	56	5.6	66	6.6	76	7.6
47	4.7	57	5.7	67	6.7	77	7.7
48	4.8	58	5.8	68	6.8	78	7.8
49	4.9	59	5.9	69	6.9	79	7.9

For eighty and over the rate is 8 per cent.
Inquiries may be addressed to the Field Secretary or to the Treasurer.

FORM OF BEQUEST

I hereby give and bequeath to the New England Deaconess Association, incorporated under the laws of the State of Massachusetts,..... dollars, to be paid to the Treasurer of said Society, whose receipt shall be sufficient acquittance to my executors therefor.